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KADHIR 51	PAARIPPU 8	THIRUVALLUVAR AANDU 2050	OCTOBER 2020



ஊதிய குறை தீர்க்கும் குழுவின் தலைவரும், டெல்லி உயர்நீதிமன்ற முன்னாள் தலைமை நீதியரசருமான நீதிபதி திரு.த.முருகேசன் அவர்கள் மாண்புமிகு தமிழக முதல்வர் மற்றும் மாண்புமிகு தமிழக துணை முதல்வர் ஆகியோரை 07.09.2020 அன்று சந்தித்து அறிக்கையினை சமர்ப்பித்தார். உடன் குழுவில் இடம் பெற்ற IAS அதிகாரிகள்.

நூற்றாண்டு விழா சங்கம் - A CENTENARY ASSOCIATION

தோற்றம்
1910



தமிழ்நாடு பொறியியல் சங்கம்
பொதுப்பணித்துறை
சேப்பாக்கம், சென்னை - 600 005.



நூற்றாண்டு
2010

அரசு ஆணை எண்: Ms. 822 நாள். 27.09.1928 அங்கீகரிக்கப்பட்டது

TAMILNADU ENGINEERING ASSOCIATION - PWD
CHEPAUK, CHENNAI - 600 005.

Website : www.tnenga.org

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தமிழ்நாடு பொறியியல் சங்கத்தில் 1968 ஆம் ஆண்டு முதல் 1975 ஆம் ஆண்டு வரை மாநிலத்தலைவராக பொறுப்பு வகித்த மறைந்த மரியாதைக்குரிய பொறியாளர் S.கணபதி அவர்களின் நூறாவது நிறைவு நினைவு நாளில் 15.10.2020 அவரை நினைவு கூர்வோம்.



தமிழ்நாடு பொறியியல் சங்கம் சேலம் கிளையின் துணைத்தலைவர் பொறியாளர் P.பாலசுப்ரமணியம் அவர்கள் பணிஓய்வை முன்னிட்டு கிளைப்பொறுப்பாளர்கள் வாழ்த்து தெரிவித்தனர்.





பொதுச் செயலாளர் மடல்



மடல் - 8 (2019 - 2020)

தொடரும்

நம் பயணம்



அன்பார்ந்த பொறியாளர் சகோதர, சகோதரிகளே! வணக்கம்!

கோவிட் 19 போன்ற சில காரணங்களுக்காக கடந்த சில மாதங்களாக “பொறியியல் கதிர்” வெளியிட இயலவில்லை. அதற்காக எங்கள் வருத்தத்தை தெரிவித்துக் கொள்கிறோம்.

ஊதியக்குறைப்பு சம்பந்தமான வழக்கில் உச்சநீதிமன்றம் அளித்த தீர்ப்பின் அடிப்படையில் ஓய்வு பெற்ற டெல்லி உயர்நீதிமன்ற நீதியரசர் மாண்புமிகு த.முருகேசன் அவர்கள் தலைமையில் அமைக்கப்பட்ட குழு, தங்கள் அறிக்கையை கடந்த 05.09.2020 அன்று மாண்புமிகு துணை முதல்வர் அவர்களிடமும் 07.09.2020 அன்று மாண்புமிகு தமிழக முதல்வர் அவர்களிடமும் சமர்ப்பித்தது. இந்த அறிக்கை தற்போது அரசின் பரிசீலனையில் உள்ளது. இது சம்பந்தமான அரசாணைகள் விரைவில் வழங்கப்படலாம் என தெரிகிறது.

உதவிசெயற்பொறியாளர் பதவி உயர்வில் காலி பணியிட எண்ணிக்கை 492 எண்ணிக்கைக்கு அரசால் ஒப்புதல் அளிக்கப்பட்டுள்ளது.

ஊட்டுப்பதவியில் இருந்து வந்த உதவிப் பொறியாளர்கள் 75%ல் இடம் பெறக்கூடாது என்று சிலரால் தொடுக்கப்பட்ட வழக்கில் 2017 ஏப்ரல் மாதம் வழங்கப்பட்ட Status quo ஆணை இதுவரை நீக்கப்படவில்லை. இரண்டு முறை வழக்கு விசாரணை முடிந்து தீர்ப்பு வழங்கும் நிலையில் எதிர் பாராமல் தள்ளி போய்விட்டது.

வழக்கு விசாரணை தாமதமாவதால் Status quo ஆணையை நீக்க இரண்டு முறை, மீண்டும் இரு நீதிபதிகள் அடங்கிய அமர்வில் Modification Petition போட்டோம். ஆனால் Status quo ஆணையை நீக்க வில்லை. மாறாக முறையே 3 மாதத்தில் வழக்கை முடிக்க வேண்டும், 1 மாதத்தில் வழக்கை முடிக்க வேண்டும் என்று தீர்ப்பு வழங்கினார்கள்.



தற்போது அரசால் மீண்டும் ஒருமுறை Status quo ஆணையை நீக்க Modification Petition போடப்பட்டுள்ளது. வழக்கு விசாரணையை எதிர்நோக்கியுள்ளோம். விரைவில் மேற்கண்ட வழக்கு விசாரணைக்கு வரும் என்று எதிர்பார்க்கிறோம்.

இது வரை பொதுப்பணித்துறை வரலாற்றில் இல்லாத அளவிற்கு மொத்தம் 758 உதவிசெயற்பொறியாளர் பணியிடங்களில் 492 உதவிசெயற்பொறியாளர் பணியிடங்கள் காலியாக உள்ளன. அதிகாரத்தில் உள்ளவர்கள் இதை உணர வேண்டும்.

வாழ்க தமிழ்நாடு பொறியியல் சங்கம்
வளர்க பொறியாளர்களின் சங்க உணர்வு
தேச நலன் காப்போம்.

இத்துடன் இந்த மடலை நிறைவு செய்கிறேன். மீண்டும் அடுத்த மடலில் சந்திப்போம். நன்றி.

(த. முருகேசன்)

பொதுச் செயலாளர்

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உறுப்பினர்களின் கவனத்திற்கு

சென்னை பொறியியல் இல்லத்தில் மாத வாடகையில் (Monthly Rent) தங்குவதற்கு மாத வாடகை கட்டணமாக ரூபாய் 5000/- (ஐயாயிரம் மட்டும்) என முடிவு செய்யப்பட்டுள்ளது. எனவே உறுப்பினர்கள் மற்றும் அவர்களுடைய உறவினர்கள் பயன்படுத்திக் கொள்ளும் படி கேட்டுக் கொள்ளப்படுகிறார்கள்.

- இல்லக்காப்பாளர்

தமிழ்நாடு பொறியியல் சங்கம்



Office of the Engineer-in-Chief, W.R.D., & Chief Engineer (General),
Public Works Department, Chepauk, Chennai-5.

Present: **Er.K.RAMAMOORTHY, B.E., M.B.A.,**
Engineer-in-Chief, W.R.D.,
& Chief Engineer (General), PWD.,
Chepauk, Chennai-5.

Proceedings No.S2 (2) / 40254 / 2010 dated 29.05.2020

Sub: Establishment – Public Works Department – Tamil Nadu Engineering Service
– Appointment in the post of Assistant Engineer from the post of Junior
Engineer by Redesignation – Clarification received from the Government –
Revised orders regarding commencement of probation – Regarding.

Ref: 1. G.O (Ms) No. 288, PWD dated 01.03.1978.

2. G.O (Ms) No. 1586, PW (B2) Department dated 15.11.1993.

3. Government letter No 9873/B2/2005-9, PWD dated 01.12.2006.

4. Government letter No 1910/A1/2012-20, PWD dated 12.10.2012.

5. Government letter No 21340/A1/2013-2, PWD dated 20.03.2014.

6. The E.I.C, WRD and Chief Engineer (General), PWD, Chennai Proceedings
No.S2(2)/40254/2010 dated. 13.01.2016.

7. The E.I.C, WRD and Chief Engineer (General), PWD, Chennai Proceedings
No.S2(2)/30863/2014 dated. 23.06.2016.

8. The E.I.C, WRD and Chief Engineer (General), PWD, Chennai Proceedings
No.S2(2)/30863/2014 dated. 24.06.2016.

9. The E.I.C, WRD and Chief Engineer (General), PWD, Chennai Proceedings
No.S2(2)/30863/2014 dated. 02.01.2017.

10. The E.I.C, WRD and Chief Engineer (General), PWD, Chennai Letter
No.S2(2)/30863/2014 dated. 23.10.2017.

11. The E.I.C, WRD and Chief Engineer (General), PWD, Chennai Proceedings
No.S2(2)/40254/2010 dated. 18.08.2016 and 24.03.2017.

12. Government Letter No. 14510/A1/2017-4, PWD, dated 27.02.2018.

13. Government letter No 18349/B2/2016-2, PWD, dated 30.12.2019.

The Government in the Para 1 (iv) of the letter 13th cited, have issued clarifications
regarding the date of redesignating those Junior Engineers who have acquired the
qualification of B.E., degree in Engineering as Assistant Engineers.

2. The Government in Para 1 (iv) have clarified as follows



It was instructed to take suitable action for redesignating the Junior Engineers who acquire B.E. degree as Assistant Engineers by taking into account the date of publication of result, as instructed in Government letter 3rd cited.

3. In view of the above said clarifications received from the Government, the orders already issued vide this office proceedings 7th to 11th cited, ordering the commencement of probation of those redesignated Assistant Engineers from the date of proceedings in which such redesignation has been ordered is hereby cancelled and revised orders issued as follows.

4. The date of commencement of probation of the redesignated Assistant Engineers as in Annexure I enclosed, is ordered to be commenced from the date of publication of results as detailed in column 8 of Annexure I. However, the date of commencement of probation in respect of those redesignated Assistant Engineers who had acquired the qualification of B.E., degree, during the period of probation in the post of Junior Engineer be commenced only after completion of probation in the post of Junior Engineer in Tamil Nadu Engineering Subordinate Service, as already ordered in G.O. 2nd cited and as detailed in column 8 of Annexure I enclosed.

5. The issue of revised orders of commencement of probation to the redesignated Assistant Engineers as in Para 4 above, is ordered without any entitlement to seniority in the Assistant Engineer post in Tamil Nadu Engineering Service, as direct by the Hon'ble Apex Court in its order dated. 27.11.2013 in the case relating to Thiru. B.Thirumal Vs Ananda Sivakumar, (Civil Appeals No's 10660-10662 of 2013 arising out of S.L.P (C) Nos 31761-31763 of 2009) but only for the purpose of financial benefits like pay fixation, movement to Selection grade / Special grade etc.

6. In accordance to Rule 7(a) of the Special Rules of the Tamil Nadu Engineering Service, the redesignated Assistant Engineers are deemed to have been placed on probation from the revised date of commencement of probation (as detailed in Col. 8 of Annexure – I) for a total period of two years on duty within a continuous period of three years.

7. The redesignated Assistant Engineers are eligible for drawl of arrears, if any, on account of this order.

Sd/- K. Ramamoorthy
Engineer-in-Chief, W.R.D., &
Chief Engineer (General), PWD.,



ABSTRACT

ADVANCE INCREMENT – Sanction of advance increment to Government Servants for acquiring higher qualification and for passing Department Tests – Dispensation / Cancellation of the scheme of sanction of advance increment in all departments – Orders – Issued.

Personnel and Administrative Reforms (FR-IV) Department

G.O.(Ms) No.37

Dated: 10.03.2020.

விகாரி வருடம், மாசி-27,

திருவள்ளூர் ஆண்டு 2051.

Read:

1. G.O.(Ms) No.531, Finance Department, Dated. 25.04.1963.
2. G.O.(Ms) No. 1195, Public Works Department, Dated. 11.07.1972.
3. G.O.(Ms) No.825, Personnel and Administrative Reforms (FR-I) Department, Dated. 06.07.1977.
4. G.O.(Ms) No.1195, Personnel and Administrative Reforms (FR-I) Department, Dated. 27.10.1978.
5. G.O.(Ms) No.843, Personnel and Administrative Reforms (FR-II) Department, dated. 05.09.1983.
6. G.O.(Ms) No.1159, Personnel and Administrative Reforms (FR-II) Department, dated. 21.11.1984.
7. G.O.(Ms) No.301, Personnel and Administrative Reforms (FR-II) Department, dated. 26.03.1985.
8. G.O.(Ms) No.97, Personnel and Administrative Reforms (FR-IV) Department, dated. 05.07.2010.
9. G.O.(Ms) No.154, Personnel and Administrative Reforms (FR-IV) Department, Dated. 26.10.2010.
10. G.O.(Ms) No.241, Finance (PC) Department, Dated. 22.07.2013.

ORDER:

In the reference first read above, the Government have introduced the scheme of sanction of one advance increment for passing the Account Test Examinations, to the non-gazetted Government servants in the Ministerial Service. Subsequently, in the Government Order second read above, based on the recommendation of Tamil Nadu second pay commission, the erstwhile Public Works Department (i.e. before bifurcation), had issued orders sanctioning / granting advance increments to the Assistant Engineers / Executive Engineers / Divisional Engineers of Public Work and Highways and Rural Works Departments for acquiring PG/Ph.d in Engineering degree. In Government Order third read above, orders were issued



sanctioning two advance increments for those who acquire Post Graduate degree of Master of Management Sciences from recognized institutions. This was then extended to MBA holders also in the Government Order fourth read above.

2. Pursuant to the above orders, similar orders were also issued by various other departments like Agriculture Department, Animal Husbandry & Veterinary Sciences Department, Health and Family Welfare Department, Education Department, Labour and Employment Department, Rural Development Department etc for sanctioning advance increments to certain category of staff of those Departments for acquiring Post Graduate / Ph.d degrees in their respective subjects (These orders are made applicable to only certain category of posts mentioned in those orders and not for all category of posts in those Departments).

3. In the Government Order fifth read above, this department has issued a consolidated order for sanction of lumpsum grant (instead of advance increments) for acquiring some of the specialised courses in PG / Ph.D / MBA etc in the following Departments viz Agriculture Department, Agricultural Engineering, Dairy Development Department, Animal Husbandry Department, Health and Family Welfare Department, Home Department, Personnel and Administrative Reforms Department subject to fulfillment of certain conditions stipulated therein. Later, the above scheme of lumpsum grant was again replaced with sanction of advance increments in the Government Order sixth read above. In continuation of the above orders and to make more clarity and to avoid misinterpretations, orders have been issued stipulating some conditions for sanction of advance increment in the Government Order eighth read above.

4. In the mean time, Government have reviewed the scheme of sanction of advance increment for acquiring MBA degree and taken a policy decision to dispense the scheme of sanction of advance increments for acquiring MBA degree, with effect from the date of issue order in the Government Order ninth read above. Subsequently, the Pay Grievance Redressal Committee constituted for the purpose of examining the anomalies arose due to the implementation of Tamil Nadu Revised Scales of Pay Rules 2009, has observed among others that in the present scenario where most of the recruits are degree holders and even have Post Graduation / professional qualification and in such a situation, the higher start of pay is no longer warranted and therefore recommended to dispense the higher start of pay to the Junior Assistants, Typists and Record Clerks for possession of Degree / S.S.L.C. qualification respectively. The Finance department has also accepted the above recommendation of the committee and issued orders in the Government order tenth read above, dispensing the higher start of pay granted to the Junior Assistants / Typist / Record Clerks for degree qualification / SSLC qualification to the incumbents recruited in future, with a view to avoid pay anomaly between Junior Assistants and the directly recruited Assistants and also considering the fact that the persons now recruited are Degree / Post Graduate / Professional Degree holders.



5. In continuation of the above review orders, Government, further reviewed the scheme of sanction of advance increment including sanction of advance increment for passing Account test for Sub-ordinate Officers part-1, taking into account of the following aspects:-

- a) During the period of introduction of above scheme, qualified persons are rarely identified for Government Posts. But, in present days, highly qualified persons including many professionals (Doctors and Engineers) are entering into Government Service through the concerned recruiting agencies for Group A and B Posts and even for Group C posts like Assistants / Junior Assistants / Typists etc. to do clerical jobs.
- b) Educational Institutions / Colleges are increased numerously and the qualified candidates are also increased multifold.
- c) Various recruiting agencies are selecting qualified persons suitable for the various posts in Government Service after conducting the tests / examinations at various stages.
- d) Qualified persons are available in all the fields to fill up the higher promotional posts in order to discharge duty of the post efficiently.
- e) If a Government Servants needs promotion / appointment to a higher post which carries higher qualification then it is the responsibility of the Government Servant to qualify himself / herself for promotion / appointment to that higher post.
- f) In several Departments, the higher qualified employees as well as regular qualified employees are discharging the same duty of the post concerned in routine manner only.
- g) Many departments are sanctioning the advance increments against the main conditions No.(ii) and (iv) stipulated in the Government Order eighth read above.
- h) Advance increments for passing Account test for Subordinates Officers – Part I has been given to the Ministerial staff viz Assistants / Junior Assistants / Typists / Steno – Typist etc. The syllabus covered in the above Department test has already been covered in the Foundational Training given by Bhavanisagar Training institute and all these Junior Assistants / Typists / Assistants are passing one paper in the said Foundational Training and passing this paper is mandatory for them for declaration of probation / consideration of promotion. Inasmuch as they acquired the knowledge of Fundamental Rules, Pension Rules, Tamil Nadu Financial Code / Tamil Nadu Treasury Code etc in the departmental Training itself, sanctioning the advance increments for passing the same subject in another form of test viz Account Test for Subordinate Officer - Part - I is unwarranted.
- i) Many anomalies arose due to the sanction of advance increments between seniors and juniors.



6. For the foregoing reasons, the Government have taken a decision to cancel / dispense with the scheme of sanction of advance increment for acquiring higher qualification and for passing Account Test for Sub-ordinate Officers Part-1, as per ruling (3) & (4) under FR 31-A and also to cancel the orders issued in Government orders fifth to eighth read above. Accordingly, the Government issue the following directions:-

- i. As a policy decision, the scheme of sanction of advance increment for acquiring higher qualification in all departments and all orders issued by all departments for sanction of advance increment for possessing higher qualification, as a whole, be cancelled / dispensed with immediate effect.
- ii. The orders issued in the Government Orders fifth to eighth read above be cancelled with immediate effect.
- iii. The sanction of the advance increment for passing Account Test for Sub-ordinate Officers – Part-1, as per ruling (3) & (4) under FR 31-A be dispensed with immediate effect.
- iv. The advance increment for acquiring higher qualification already granted to Government Servants need not be effected any recovery
- v. All the departments of Secretariat / Head of the Departments are requested to take up a review on this issue with reference to the special / adhoc rules of the posts (entry to higher level) of the department concerned and to prescribe higher qualification to the posts wherever necessarily required, so as to improve the services of the department concerned.
- vi. The cases of Government servants who acquired higher qualification prior to issue of this general order, and not sanctioned with advance increments be examined separately as per the previous orders issued, if any, by the administrative department concerned and with reference to the posts specified in that order and if he is otherwise qualified, then the advance increment may be sanctioned by the administrative department concerned after obtaining concurrence of Finance department. If no previous orders were issued by any of the department concerned, then they are not eligible for sanction of any advance increments for passing higher qualification irrespective of the post held / degree acquired.
- vii. No fresh / further proposals will be entertained by Personnel and Administrative Reforms Department on this issue, in future.

7. Necessary amendments to Fundamental Rules will be issued separately with reference to para 6(iii) above.

8. This order issues with the concurrence of Finance (CMPC) Department, vide its U.O.No. 18808/CMPC/2019, dated 31.10.2019.

(BY ORDER OF THE GOVERNOR)

K. SHANMUGAM

CHIEF SECRETARY TO GOVERNMENT.

**ABSTRACT**

Public services – Age of superannuation of Government servants, Teachers, etc. – Increased to 59 years – Orders – Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (S) DEPARTMENT

G.O.(Ms) No.51

Dated: 07.05.2020

சார்வரி - சித்திரை 24

திருவள்ளூர் ஆண்டு - 2051

Read:

G.O.(Ms) No.532, Personnel and Administrative Reforms (Personnel - M) Department, dated 25.04.1979.

ORDER:

The Government have decided to increase the age of superannuation of Government servants from 58 years to 59 years and orders accordingly. This will apply to all those who are in regular service as on date and due to retire on superannuation from 31.05.2020.

2. This order shall be applicable to all teaching and non-teaching staff working in aided educational institutions and employees of all Constitutional / Statutory Bodies, Public Sector Undertakings including all State Corporations, Local Bodies, Boards, Commissions, Societies, etc.

3. The relevant provisions under rule 56 of Tamil Nadu Fundamental Rules will be modified to the above extent. Necessary amendment to the above rules will be issued accordingly.

(BY ORDER OF THE GOVERNOR)

K. SHANMUGAM

CHIEF SECRETARY TO GOVERNMENT

ABSTRACT

Fundamental Rules – Rule 56 – Enhancement of the age of retirement on superannuation from 58 years to 59 years – Amendment – Issued.



Personnel and Administrative Reforms (FR.II) Department

G.O.(Ms) No.62

Dated: 01.06.2020

சார்வரி, வைகாசி 19,
திருவள்ளூர் ஆண்டு 2051.

Read:

G.O.(Ms) No.51, Personnel and Administrative Reforms (S) Department,
dated 07.05.2020.

ORDER:

The following notification will be published in the **Tamil Nadu Government Gazette:-**

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309, read with Article 313 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendment to the Fundamental Rules.

2. The amendment hereby made shall be deemed to have come into force on the 07th May 2020.

AMENDMENT

In the said Fundamental Rules, in rule 56, in sub-rule (1), in clause (a) and in the second proviso thereunder, for the expression "fifty-eight years", the expression "fifty-nine years" shall be substituted.

(BY ORDER OF THE GOVERNOR)

S. SWARNA

SECRETARY TO GOVERNMENT.

ABSTRACT

Economy in Expenditure – CORONA (COVID – 19) – Ban on creation of new posts in Government Departments – Orders – Issued.

FINANCE (CMPC) DEPARTMENT

G.O.Ms.No.248

Dated: 20.05.2020

Charvari Varudam,

Vaikaasi 7,

Thiruvalluvar Aandu 2051

Read:

1. G.O.Ms.No.404, Finance (BG-I) Department, dated: 16.06.1992.

2. G.O.Ms.No.463, Finance (CMPC) Department, dated: 23.11.2001.

**ORDER:**

In the Government Order first read above, among other economy measures, orders were issued to the effect that there will be a total ban on creation of new posts, with guidelines on creation of new posts in exceptional cases.

2. In the Government Order second read above, due to severe financial constraints complete ban on creation of new posts in all Departments had been imposed, and to fill the same by re-deployment for operational purposes.

3. Considering, the prevailing situation of COVID – 19 in the State and the compelling need to regulate expenditure on emoluments, Government direct that

i) there shall be a total ban on creation of new posts in all Departments;

ii) Recruitment against existing vacant entry level posts including through compassionate ground appointment shall continue, with the approval Staff Committee; and

iii) Promotions and recruitment by transfer shall continue as per existing procedure.

(BY ORDER OF THE GOVERNOR)

S.KRISHNAN

ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

Government of Tamil Nadu
2020

MANUSCRIPT SERIES

FINANCE [Allowances] DEPARTMENT

G.O.Ms.No.232, Dated 27th April 2020

(Sarvari, Chithirai-14, Thiruvalluvar Aandu 2051)

ABSTRACT

Economy in Expenditure – Measures to tide over the financial constraints in view of the severe fiscal crisis arising out of COVID-19 pandemic – Freezing of Dearness Allowance to State Government employees and Government pensioners/family pensioners at current rates till July 2021 - Orders – Issued.

Read the following:-

1. G.O.Ms.No.323, Finance [Allowances] Department, dated 17-10-2019.
2. G.O.Ms.No.324, Finance [Allowances] Department, dated 17-10-2019.
3. G.O.Ms.No.327, Finance [Pension] Department, dated 21-10-2019.
4. From the Government of India, Ministry of Finance, Department of Expenditure, New Delhi Office Memorandum No.1/1/2020-E-II(B), dated 23-04-2020.



ORDER:

In the Government Order first read above, orders were issued sanctioning revised rate of Dearness Allowance to State Government employees at the rate of 17 percent with effect from 1st July 2019 following the orders issued by the Government of India and in the Government Order second read above, orders were issued for another ad-hoc increase to employees drawing consolidated pay / fixed pay / Honorarium. In the Government Order third read above, orders were also issued sanctioning revised rate of Dearness Allowance to State Government pensioners/ family pensioners at the rate of 17 percent with effect from 1st July 2019 following the orders issued by the Government of India.

2. The Government of India, in its Office Memorandum fourth read above, has directed that in view of the crisis arising out of COVID-19, the additional installment of Dearness Allowance payable to Central Government employees and Dearness Relief to Central Government pensioners, due from 1st January 2020 shall not be paid. The additional installments of Dearness Allowance and Dearness Relief due from 1st July 2020 and 1st January 2021 shall also not be paid. However, Dearness Allowance and Dearness Relief at current rates will continue to be paid. As and when the decision to release the future installment of Dearness Allowance and Dearness Relief due from 1st July 2021 is taken by the Government, the rates of Dearness Allowance and Dearness Relief as effective from 1st January 2020, 1st July 2020 and 1st January 2021 will be restored prospectively and will be subsumed in the cumulative revised rate effective from 1st July 2021. No arrears for the period from 1st January 2020 till 30th June 2021 shall be paid.

3. The Government of Tamil Nadu has adopted the rate of Dearness Allowance to the State Government employees and Pensioners/Family Pensioners as and when announced by the Government of India to its employees and pensioners/ family pensioners.

4. Following the orders issued by the Government of India and in view of the severe fiscal crisis arising out of COVID-19 pandemic, the Government has decided to adopt the decision of the Government of India for State Government employees, teachers and Pensioners/Family Pensioners for freezing the Dearness Allowance at current rates till July 2021. The additional installment of Dearness Allowance payable to State Government employees, teachers and Government Pensioners/ Family Pensioners, due from 1st January 2020 shall not be paid. The additional installments of Dearness Allowance due from 1st July 2020 and 1st January 2021 shall also not be paid. However, Dearness Allowance at current rates will continue to be paid. As and when the decision to release the future installment of Dearness Allowance due from 1st July 2021 is taken by the Government, the rates of Dearness Allowance as effective from 1st January 2020, 1st July 2020 and 1st January 2021 will be restored prospectively and will be subsumed in the cumulative revised rate



effective from 1st July 2021. No arrears for the period from 1st January 2020 till 30th June 2021 shall be paid.

5. This order shall also apply to the teaching and non-teaching staff working in aided educational institutions, employees under local bodies, employees governed by the University Grants Commission/All India Council for Technical Education scales of pay, the Teachers/Physical Education Directors/Librarians in Government and Aided Polytechnics and Special Diploma Institutions, Village Assistants in Revenue Department, Noon Meal Organisers, Child Welfare Organisers, Anganwadi Workers, Cooks, Helpers, Panchayat Secretaries/Clerks in Village Panchayat under Rural Development and Panchayat Raj Department and other employees drawing pay in the prescribed Level of Pay in the Special Pay Matrix.

(BY ORDER OF THE GOVERNOR)

S. KRISHNAN

ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

ABSTRACT

Public Services – Transfer of Government servants – Once in three years – Exemption to Government servants who are the caregiver of differently abled person – Orders – Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (S) DEPARTMENT

G.O.(Ms)No.107

Dated: 03.09.2020.

சார்வரி, ஆவணி-18,

திருவள்ளூர் ஆண்டு 2051.

Read:

1. G.O. (Ms) No.10, Personnel and Administrative Reforms (Per.S) Department, dated 07.01.1994.
2. Letter No. 15210/94-1, Personnel and Administrative Reforms (Per.S) Department, dated 29.06.1994.
3. Office Memorandum F.No.42011/3/2014-Estt. (Res)., Department of Personnel and Training, Government of India, dated 08.10.2018.

ORDER:

In the Government Order first read above, the Government have laid down a transfer policy wherein detailed instructions were issued for making transfer of Government servants in Group A,B and C. In continuation of the above order, the Government have further directed in the reference second read above, that the Government Servants who are having mentally retarded or differently abled children can make a request for his transfer before the completion of 3 years period as mandated in the general transfer policy. The same factor shall also be considered as a valid reason for his retention in the same station up to 5 years.



2. The Department of Personnel and Training, Government of India in its Office Memorandum third read above, have issued instructions exempting a Government employee who is a caregiver of dependent daughter / son / parents / spouse / brother / sister with Specified Disability, as certified by the certifying authority as a Person with Benchmark Disability as defined under Section 2 (r) of the Rights of Persons with Disabilities Act, 2016 from the routine exercise of transfer / rotational transfer subject to the administrative constraints.

3. After careful consideration, the Government direct that a government employee who is a caregiver of dependent daughter / son / parents / spouse / brother / sister with Specified Disability, as certified by the certifying authority as a Person with Benchmark Disability as defined under Section 2 (r) of the Rights of Persons with Disabilities Act, 2016 may be exempted from the routine exercise of transfer subject to the administrative constraints during the transfer period namely, between the 1st April and 31st May, every year. This exemptions is, however subject to the following conditions:-

(i) A Government servant must be a caregiver of differently abled dependent such as daughter / son / parents / spouse / brother / sister.

(ii) A Government servant who is a caregiver of differently abled dependent should furnish a certificate, certified by the certifying authority that the dependent is a Person with Benchmark Disability as defined under Section 2(r) of the Rights of Persons with Disabilities Act, 2016.

4. The Government also directs to follow the instructions issued in the Government letter second read above while considering the Government Servants who are having mentally ill or differently abled children for transfer.

(BY ORDER OF THE GOVERNOR)

S. SWARNA,

SECRETARY TO GOVERNMENT.

உறுப்பினர்களின் கவனத்திற்கு

கொரோனா பரவல் காரணமாக சென்னை பொறியியல் இல்லத்தில் தற்காலிகமாக அறைகள் வழங்கப்படாமல் இருந்தது. தற்போது மீண்டும் 14.09.2020 முதல் அறைகள் கொரோனா தடுப்பிற்காக அரசு அறிவுறுத்தியுள்ள நெறிமுறைகளின்படி வழங்கப்படுகிறது. எனவே சென்னைக்கு வரும் உறுப்பினர்கள் மற்றும் அவர்களுடைய உறவினர்கள் சென்னை பொறியியல் இல்லத்தை பயன்படுத்திக் கொள்ளும் படி கேட்டுக் கொள்ளப்படுகிறார்கள்.

- இல்லக்காப்பாளர்

தமிழ்நாடு பொறியியல் சங்கம்



Personnel and Administrative
Reforms (S) Department
Secretariat, Chennai - 9.

Letter No.15157/S1/2020-1, dated 12.09.2020

From

Dr. S. Swarna, I.A.S.,
Secretary to Government,

To

The Deputy Secretary to Government (Budget)
Finance Department,
Secretariat,
Chennai - 600 009.

Sir,

Sub: COVID - 19 - Economy in expenditure - Orders issued – General Transfer for the year 2020-21 kept on hold – Further instruction – Requested – Regarding.

Ref: 1. Government Letter No.94572/S/94-10, Personnel and Administrative Reforms (S) Department, Dated 25.01.1996.

2. G.O (Ms) No.249, Finance (BG-I) Department, dated 21.05.2020.

3. Letter No.16069/BG-I/2020-2, Finance (BG-1) Department, dated 18.06.2020.

4. Letter No.16069/BG-I/2020-3, Finance (BG-I) Department, dated 18.06.2020.

Kind attention is invited to the reference third cited, wherein it has been requested to issue suitable further instructions with regard to withholding of general transfers during 2020-21.

2. The Government have issued orders / clarification with regard to general transfers during the year 2020-21 as follows:

- i) General transfers for the year 2020-2021 shall be kept on hold to minimize expenditure on transfer travel expenses;
- ii) Transfers on administrative grounds and mutual transfers are allowed;
- iii) Request transfer is also allowed.

3. In this connection, it is stated that the general transfers are being effected only during the "transfer period" between the 1st April and the 31st May every year. During the year 2020-21, the general transfer has been kept on hold with a provision to effect transfer on administrative grounds by an authority higher than the authority normally empowered to transfer. However, appropriate authorities have been



allowed to consider mutual transfers & request transfers, subject to the condition that this shall, not pave way for administrative exigencies later.

4. In the light of the clarification issued in the letter fourth cited, it is stated that the request transfer and mutual transfer shall be effected by the transferring authority himself subject to the observance of the conditions issued in this regard by the Finance Department as stated in para 2 above and the Personnel and Administrative Reforms Department in the reference 1st cited. In view of this position, I am directed to state that no further instructions need to be issued in the Personnel and Administrative Reforms Department.

Yours faithfully,
For Secretary to Government.

FINANCE (Allowances) DEPARTMENT
Secretariat,
Chennai-600 009.

Letter No.1074/FS/Fin. (Allowances) /2020, Dated:05-06-2020.

From

Thiru S. KRISHNAN, I.A.S.,

Additional Chief Secretary to Government.

To

All Secretaries to Government.

The Secretary, Legislative Assembly, Secretariat, Chennai-600 009.

The Secretary to the Governor, Chennai-600 032.

The Comptroller, Governors Household, Raj Bhavan, Chennai-32.

The Governor's Secretariat, Raj Bhavan, Guindy, Chennai- 600 032.

All Departments of Secretariat (OP / Bills), Chennai-600 009.

All Heads of Departments.

All Collectors / All District Judges / All Chief Judicial Magistrates.

The Registrar General, High Court, Chennai-600 104.

The Chairman, Tamil Nadu Public Service Commission, Chennai-600 003.

The Commissioner, Greater Chennai Corporation, Chennai-600 003.

The Commissioner, Corporation of Madurai / Coimbatore /

Tiruchirappalli/Salem / Tirunelveli / Erode / Tiruppur / Thoothukudi /

Vellore / Thanjavur / Dindigul / Nagercoil / Hosur / Avadi.

All Divisional Development Officers / Revenue Divisional Officers/ Tahsildars.

All Block Development Officers / Municipal Commissioners.

All Chief Educational Officers / Panchayat Union Commissioners.



The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project, No.570,
Anna Salai, Chennai-600 018.

Sir/Madam,

Sub: PROVIDENT FUND – Subscription for the old period due to age of retirement
on superannuation of superior service employees/teachers extended from
58 years to 59 years - Instructions - Regarding.

Ref: 1. G.O.Ms.No.362, Finance (Allowance) Department, dated: 11-12-2017.

2. G.O.Ms.No.51, Personnel and Administrative Reforms (S) Department,
dated: 07-05-2020.

3. From the Accountant General (A&E), Tamil Nadu, Chennai-600 018 D.O.
Letter No.AG(A&E)/ FM 1/IV/ FW/ 2020-2021/6/2520, dated 28-05-2020.

Rules 4 and 9 of the TN GPF Rules read with G.O. first cited provides that the
Government Servant, who has joined Government service before 01-04-2003 and
is continuously employed would subscribe the minimum amount of 12% of the
total of the Basic Pay (i.e) pay drawn in the prescribed level in the pay matrix,
Special Pay, Personal Pay, Dearness Allowances to the General Provident Fund
upto the last four months of service in respect of persons retiring on attaining the
age of superannuation. In the G.O. second cited, orders have been issued extending
the age of retirement on superannuation of superior service employees/teachers
from 58 years to 59 years.

2. In this regard, the Accountant General in his letter cited has pointed out that
whether the subscription for the old period is to be recovered in one lumpsum or
can be remitted in installments by the subscribers and whether Part Final Withdrawal
can be sanctioned to the subscribers who had already drawn 90% of Part Final
Withdrawal.

3. In this connection, it is clarified that the subscriber shall be allowed the option
of paying in one lumpsum or in instalments, any sum not exceeding the maximum
amount of arrear subscriptions payable for that period. In respect of sanction of
further Part Final Withdrawal, the subscriber shall be allowed for further drawal of
Part Final Withdrawal subject to fulfillment of conditions laid down under Rules 15-
B of Tamil Nadu GPF Rules and also ensuring the time gap of one year since
sanction of 90% Part Final Withdrawal.

Yours faithfully,

Sd/-

for **ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.**

**இரங்கல்**

தமிழ்நாடு பொறியியல் சங்கம் தருமபுரி கிளையின் செயலாளர் பொறியாளர் T.வெங்வேசன் உதவிப்பொறியாளர் அவர்கள் 22.03.2020 அன்று இயற்கை எய்தினார்.

தமிழ்நாடு பொறியியல் சங்கம் மதுரை கிளையின் மூத்த உறுப்பினர் பொறியாளர் K.S.தாமோதரன் அவர்கள் 26.06.2020 அன்று இயற்கை எய்தினார்.

தமிழ்நாடு பொறியியல் சங்கத்தின் முன்னாள் மையச்சங்க பொறுப்பாளர் பொறியாளர் A.P.வெங்கடாசலம் உதவிப்பொறியாளர் அவர்கள் 17.07.2020 அன்று இயற்கை எய்தினார்.

தமிழ்நாடு பொறியியல் சங்கம் காஞ்சிபுரம் கிளை உறுப்பினர் பொறியாளர் P.சிவக்குமார் இளம்பொறியாளர் அவர்கள் 23.07.2020 அன்று இயற்கை எய்தினார்.

தமிழ்நாடு பொறியியல் சங்கம் சென்னை கிளை உறுப்பினர் பொறியாளர் P.வெங்வேசுவரலு இளம்பொறியாளர் அவர்கள் 24.07.2020 அன்று இயற்கை எய்தினார்.

தமிழ்நாடு பொறியியல் சங்கம் சிவகங்கை கிளையின் உறுப்பினர் பொறியாளர் C.சின்னையா, செயற்பொறியாளர் அவர்களின் தாயார் திருமதி. சின்னபிள்ளை அவர்கள் 26.07.2020 அன்று இயற்கை எய்தினார்.

தமிழ்நாடு பொறியியல் சங்கம் தருமபுரி கிளையின் உறுப்பினர் பொறியாளர் L.S.முரளிகிருஷ்ணன் இளம் பொறியாளர் அவர்களின் தந்தையார் திரு.L.K.சங்கரன் அவர்கள் 03.08.2020 அன்று இயற்கை எய்தினார்.

தமிழ்நாடு பொறியியல் சங்கம் தஞ்சாவூர் கிளை உறுப்பினர் பொறியாளர் D.ஆண்டு இளம்பொறியாளர் அவர்கள் 05.10.2020 அன்று இயற்கை எய்தினார்.

இழப்பால் வாடும் இதயங்களுக்கு தமிழ்நாடு பொறியியல் சங்கம் தனது ஆழ்ந்த இரங்கலை தெரிவித்துக் கொள்கிறது.

பணி ஓய்வு பெற்றவர்கள்

செயல்முறை ஆணை எண்.எஸ்.1(2)/20002/2020 /நாள் 31.03.2020ன் படி 31.03.2020 பி.ப. அரசுப் பணியிலிருந்து ஓய்வு பெற்றவர்கள் விபரம்.

வ. எண்	பெயர் திருவாளர்கள்	பிறந்த தேதி	பதவிப் பெயர்
1.	P. துரை	26.03.1962	ஆட்சி அலுவலர்
2.	R. ஜெகதீஸ்வரன்	01.04.1962	ஆட்சி அலுவலர்
3.	T.S. சுப்பிரமணியன்	25.03.1962	உதவிப் பொறியாளர்
4.	S. தண்டபாணி	15.03.1962	இளநிலைப் பொறியாளர்

ஓம்/- கு.இராமமூர்த்தி

முதன்மை தலைமைப் பொறியாளர், நீ.ஆ.து. (ம),
தலைமைப் பொறியாளர் (பொது), பொது



பணி ஓய்வு பெற்றவர்கள்

(அரசாணை (வாலாயம்) எண். 104 பொதுப்பணித் (எப்1) துறை நாள் 31.03.2020)

வ.எண்	பெயர் (திருவாளர்கள்)	பதவி
1.	D. ஞானமூர்த்தி	சிறப்பு தலைமைப் பொறியாளர்
2.	A.N. விசாலாட்சி	இணைத் தலைமைப் பொறியாளர்
3.	S.R. ருக்மணி	இணைத் தலைமை கட்டடக் கலைஞர்
4.	S. அப்பாஸ் மந்திரி	கண்காணிப்புப் பொறியாளர்
5.	C. மோகன்	கண்காணிப்புப் பொறியாளர் / இயக்குநர்
6.	A. காளிமுத்து	திட்ட இயக்குநர்/கண்காணிப்புப்பொறியாளர்
7.	N. மாணிக்கராஜன்	உதவி செயற்பொறியாளர் (மின்)
8.	V. பரமசிவம்	உதவி செயற்பொறியாளர்
9.	S. கிருஷ்ணன்	உதவி செயற்பொறியாளர்
10.	K. சுந்தரபாண்டி	உதவி செயற்பொறியாளர்
11.	V. கிருஷ்ணமூர்த்தி	தலைமை வரைதொழில் அலுவலர்
12.	T. உஷாராணி	தலைமை வரைதொழில் அலுவலர்

(ஆளுநரின் ஆணைப்படி)

க. மணிவாசன்

அரசு முதன்மைச் செயலாளர்

பணி ஓய்வு பெற்றவர்கள்

செயல்முறை ஆணை எண்.எஸ்.1(2)/20002/2020 /நாள் 30.04.2020ன் படி
30.04.2020 பி.ப. அரசுப் பணியிலிருந்து ஓய்வு பெற்றவர்கள் விபரம்.

வ.எண்	பெயர் திருவாளர்கள்	பிறந்த தேதி	பதவிப் பெயர்
1.	R. மூர்த்தி	10.04.1962	ஆட்சி அலுவலர்
2.	L. மனோகரன்	10.04.1962	ஆட்சி அலுவலர்
3.	S. பத்மா	22.04.1962	ஆட்சி அலுவலர்
4.	C. தமிழ்செல்வி	07.04.1962	ஆட்சி அலுவலர்
5.	M. பீர் அப்பா	10.04.1962	உதவிப் பொறியாளர்
6.	K. இராமநாதன்	12.04.1962	உதவிப் பொறியாளர்
7.	T. தர்மலிங்கம்	25.04.1962	உதவிப் பொறியாளர்
8.	M. இளங்கோ	05.04.1962	உதவிப் பொறியாளர்
9.	P. பாலசுப்ரமணியம்	18.04.1962	இளநிலைப் பொறியாளர்
10.	G.S. ஐயப்பன்	23.04.1962	இளநிலைப் பொறியாளர்
11.	K. செங்கோடன்	10.04.1962	இளநிலைப் பொறியாளர்
12.	U.V. சண்முகபூர்	21.04.1962	இளநிலைப் பொறியாளர்

ஓம்/- கு.இராமமூர்த்தி

முதன்மை தலைமைப் பொறியாளர், நீ.ஆ.து., (ம),
தலைமைப் பொறியாளர் (பொது), பொது



தமிழ்நாடு பொறியியல் சங்கம் தருமபுரி கிளை உறுப்பினர் பொறியாளர் K.செங்கோடன் இளநிலைப் பொறியாளர் அவர்கள் பணிஓய்வை முன்னிட்டு கிளைப்பொறுப்பாளர்கள் வாழ்த்து தெரிவித்தனர்.



பணி ஓய்வு பெற்றவர்கள்

(அரசாணை (வாலாயம்) எண். 116 பொதுப்பணித் (எப்1) துறை நாள் 30.04.2020)

வ.எண் பெயர் (திருவாளர்கள்)

பதவி

- | | |
|----------------------|---------------------------------------|
| 1. V. சண்முகவேலு | சிறப்பு தலைமைப் பொறியாளர் |
| 2. P.K. ரமணி | கண்காணிப்புப் பொறியாளர் |
| 3. R. பாண்டியராஜன் | கண்காணிப்புப் பொறியாளர் |
| 4. A. தினகரன் | கண்காணிப்புப் பொறியாளர் |
| 5. S. பிரபாகரன் | கண்காணிப்புப் பொறியாளர் / இ.இயக்குநர் |
| 6. A. குமார் | கண்காணிப்புப் பொறியாளர் |
| 7. S. ஜெயபாலன் | கண்காணிப்புப் பொறியாளர் |
| 8. D. தர்மலிங்கம் | கண்காணிப்புப் பொறியாளர் |
| 9. B. செந்தில்நாதன் | கண்காணிப்புப் பொறியாளர் |
| 10. N.N. தியாகராஜன் | செயற்பொறியாளர் |
| 11. S. செல்வம் | மின் பொறியாளர் |
| 12. S. குணசேகரன் | உதவி செயற்பொறியாளர் |
| 13. R. குணாநிதி | உதவி செயற்பொறியாளர் (மின்) |
| 14. M. சம்பத் குமார் | உதவி செயற்பொறியாளர் (மின்) |
| 15. N. கிரிஜா குமாரி | தலைமை வரைதொழில் அலுவலர் |

(ஆளுநரின் ஆணைப்படி)

க. மணிவாசன்

அரசு முதன்மைச் செயலாளர்

தமிழ்நாடு பொறியியல் சங்கம் விருதுநகர் கிளையின் உறுப்பினர் பொறியாளர் S. குணசேகரன், உதவிச் செயற்பொறியாளர் அவர்கள் பணிஓய்வை முன்னிட்டு கிளைச்செயலாளர் வாழ்த்து தெரிவித்தார்.



தமிழ்நாடு பொறியியல் சங்கம் திருநெல்வேலி - தூத்துக்குடி கிளையின் உறுப்பினர் பொறியாளர் M.பீர் அப்பா அவர்கள் பணிஓய்வை முன்னிட்டு கிளைப்பொறுப்பாளர்கள் வாழ்த்து தெரிவித்தனர்.



தமிழ்நாடு பொறியியல் சங்கம் மதுரை கிளையின் உறுப்பினர் பொறியாளர் T.S.சுப்ரமணியன் அவர்கள் பணிஓய்வை முன்னிட்டு கிளை பொறுப்பாளர்கள் வாழ்த்து தெரிவித்தார்.



தமிழ்நாடு பொறியியல் சங்கத்தின் மையமண்டல செயலாளர் பொறியாளர் V.பரமசிவம், உதவி செயற்பொறியாளர் அவர்கள் பணிஓய்வை முன்னிட்டு கிளைச்செயலாளர் வாழ்த்து தெரிவித்தார்.



தொலைபேசி : சங்கம் : 28525786
இல்லம் : 28551993



**பொறியியல் கதிர்
PORIYIAL KADHIR**

அனுப்புநர்:

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