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பொறியியல் கதிர் PORIYIYAL KADHIR

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கதிர் 52	பாரிப்பு 11	திருவள்ளுவர் ஆண்டு 2052	ஜனவரி 2021
KADHIR 52	PAARIPPU 11	THIRUVALLUVAR AANDU 2052	JANUARY 2021



HAPPY NEW YEAR

நூற்றாண்டு விழா சங்கம் - A CENTENARY ASSOCIATION

தோற்றம்
1910



தமிழ்நாடு பொறியியல் சங்கம்

பொதுப்பணித்துறை
சேப்பாக்கம், சென்னை - 600 005.



நூற்றாண்டு
2010

அரசு ஆணை எண்: Ms. 822 நாள். 27.09.1928 அங்கீகரிக்கப்பட்டது

TAMILNADU ENGINEERING ASSOCIATION - PWD
CHEPAUK, CHENNAI - 600 005.

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திருமண அழைப்பிதழ்

அன்புடையீர்!

நிகழும் மங்களகரமான சார்வரி வருஷம் தை மாதம் 19 ஆம் நாள் (01.02.2021) திங்கட்கிழமை கிருஷ்ண பட்சமும் சதுர்த்தி திதியும் உத்திரம் நட்சத்திரமும் சித்தயோகமும் கூடிய சுபயோக சுபதினத்தில் அன்று காலை 09.30 மணிக்குமேல் 10.30 மணிக்குள் மீன லக்கனத்தில்

சிவகங்கை மாவட்டம், காடனேரி தெய்வத்திரு.பெரி.சின்னையா - பாப்பாள் அவர்களது மகன்வழி பேத்தியும், சிவகங்கை தெய்வத்திரு. க.காளிமுத்து - இருளாயி அம்மாள் அவர்களது மகள்வழி பேத்தியும், C.கண்ணன் - கவிதா அவர்களின் புதல்வி திருநிறைச்செல்வி

KN.ஸ்ரீக் கண்மணி B.E.,

பண்ருட்டி வட்டம், கிழ குப்பம் கிராமம் தெய்வத்திருவாளர்கள். நடேசன் - அஞ்சலை அவர்களின் மகன்வழி பேரனும், கடலூர் மாவட்டம் கருவேம்பம்பாடி ராஜகோபால் - தவமணி அவர்களின் மகன்வழி பேரனும் திரு.N. ராஜேந்திரன் - விமலா இவர்களின் புதல்வன் திருநிறைச்செல்வன்

R.வினோத் M.B.B.S.,

Sri Muthukumaran Medical College,
Hospital and Research Institution, Chennai - 69

இவர்களது திருமணம் பெரியோர்களால் நிச்சயிக்கப் பெற்று மேற்படி திருமணம் காரைக்குடி, பாரிநகர், பிரசன்ன மஹாலில் A/C நடைபெறுவதால் தாங்கள் தங்கள் சுற்றம் சூழ வருகை தந்து மணமக்களை வாழ்த்திச் சிறப்பிக்க அன்புடன் அழைக்கின்றோம்.

தங்கள் அன்புள்ள,

C.கண்ணன், B.E.,

AEE/PWD/Aranthangi.

A. ஜெயராஜ், M.E.. (J.E /CPWD/ Bangalore)

KN. ஹரிணி காயத்ரி M.E.,

A. மகிழினி A. அமுதினி

இணைச்செயலாளர்,

தமிழ்நாடு பொறியியல் சங்கம்,

சிவகங்கை கிளை.

எண். 2/628D-1, ஸ்ரீ சாய்பாபா 8வது

குறுக்கு தெரு, தந்தை பெரியார் நகர் 4வது

தெரு, காரைக்குடி - 2.

செல்: 94435 01876

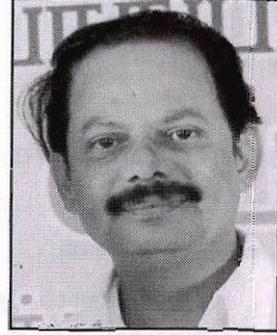




பொதுச் செயலாளர் மடல்



மடல் - 11 (2019 - 2020)



தொடரும்

நம் பயணம்

அன்பார்ந்த பொறியாளர் சகோதர, சகோதரிகளே! வணக்கம்!

பொறியாளர் சகோதர சகோதரிகளுக்கு நெஞ்சார்ந்த புத்தாண்டு நல்வாழ்த்துக்களை தெரிவித்துக் கொள்கிறோம்.

உச்சநீதிமன்ற வழிகாட்டுதலின்படி முன்னாள் டெல்லி உயர்நீதிமன்ற நீதியரசர் திரு.D.முருகேசன் அவர்கள் தலைமையில் அமைக்கப்பட்ட குழுவின் பரிந்துரைகளின் பேரில் கடந்த 12.11.2020 அன்று வெளியிடப்பட்ட சில அரசாணைகள் மூலம் 20 துறைகளில் 52 பிரிவினருக்கு ஊதியக்குறைப்பு செய்யப்பட்டது.

இதை எதிர்த்து மதுரை மற்றும் சென்னை உயர்நீதிமன்றங்களில் நம் சகோதர சங்கம் மற்றும் சில தனி நபர்களால் நீதிமன்ற தடையாணை பெறப்பட்டுள்ளது. எனவே ஏற்கனவே பெற்று வந்த ஊதியமே வழங்கப்பட்டு வருகிறது.

அரசாணை எண்.1 பொ.ப.து நாள். 02.01.1990 ஐ நீக்கக் கோரி பல்வேறு வழக்குகள் தொடரப்பட்டன. மாநில நிர்வாக தீர்ப்பாயம், உயர்நீதிமன்றம், ஆகியவற்றில் மேற்கண்ட வழக்குகள் தள்ளுபடி செய்யப்பட்டன. இறுதியாக கடந்த செப்டம்பர் 2017ல் உச்சநீதிமன்றமும் இந்த வழக்கை தள்ளுபடி செய்தது.

உச்சநீதிமன்றத்தில் வழக்கு நிலுவையில் இருப்பதால் மேற்கண்ட அரசாணைக்கு விதித்திருத்தம் (Rule Amendment) வழங்காமல் இருப்பதாக கூறப்பட்டது. ஆனால் அதுவே தவறு. உச்சநீதிமன்றத்தில் வழக்குதான் நிலுவையில் இருந்தது. எந்த விதமான நீதிமன்ற தடையாணையும் இல்லை. இறுதியில் உச்சநீதிமன்ற வழக்கும் முடிவுக்கு வந்தது.

அதற்கு பிறகு விதித்திருத்தம் வழங்க எந்த விதமான தடையும் இல்லை. அப்படியிருந்தும் சில தலைமைப் பொறியாளர்களின் தவறான போக்கால்



விதித்திருத்தம் வழங்குவது தாமதப்பட்டு வருகிறது. விதித்திருத்தம் வழங்க தொடர்ந்து வலியுறுத்தி வருகிறோம்.

மேற்கண்ட அரசாணைக்கு விதித்திருத்தம் வழங்குவதை நமது சகோதர சங்கம் எதிர்ப்பதாகவும், அதனால் இரண்டு சங்கங்களை அழைத்து பேச்சுவார்த்தை நடத்த உள்ளதாவும் கடந்த 15.12.2020 அன்று நம் சங்கத்திற்கு அழைப்பு வந்தது.

மேற்கண்ட அரசாணையை நீக்க நம் சகோதர சங்கத்தால் தொடுக்கப்பட்ட அனைத்து வழக்குகளும் மாநில நிர்வாக தீர்ப்பாயம் முதல் உச்சநீதிமன்றம் வரை தள்ளுபடி செய்த பிறகு பேச்சுவார்த்தைக்கு என்ன தேவை இருக்கிறது. எனவே நமது சங்கம் அந்த பேச்சு வார்த்தையை புறக்கணித்தது.

சட்டத்திற்கும், விதிகளுக்கும் உட்பட்டு இளநிலைப் பொறியாளர் / உதவிப் பொறியாளர்களுக்கு தற்காலிக உதவிசெயற்பொறியாளர் பதவி உயர்வு வழங்க வலியுறுத்தி வருகிறோம். பிரச்சினை ஒரு முடிவுக்கு வரும் என்று எதிர்பார்க்கிறோம்.

**வாழ்க தமிழ்நாடு பொறியியல் சங்கம்
வளர்க பொறியாளர்களின் சங்க உணர்வு
தேச நலன் காப்போம்.**

இத்துடன் இந்த மடலை நிறைவு செய்கிறேன். மீண்டும் அடுத்த மடலில் சந்திப்போம். நன்றி.

(த. முருகேசன்)

பொதுச் செயலாளர்

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துணிவு இல்லையேல் வாய்மை இல்லை...
வாய்மை இல்லையேல் பிற அறங்களும் இல்லை....

- மகாத்மா காந்தி



ABSTRACT

Pay Grievance Redressal Committee 2019- Revision of scale of pay of Head Draughting Officer in **Public Works Department** – Implementation of the recommendations of the Pay Grievance Redressal Committee – Orders - Issued.

Finance (Pay Cell) Department

G.O.Ms.No.400

Dated: 12-11-2020,
Sarvari, Aippasi - 27,
Thiruvalluvar Aandu, 2051.

Read:

1. G.O.Ms.No.234, Finance (Pay Cell) Department, dated: 01.06.2009.
2. G.O.Ms.No.444, Finance (Pay Cell) Department, dated: 09.09.2009.
3. G.O.Ms.No.312, Finance (Pay Cell) Department, dated: 26.08.2010.
4. G.O.Ms.No.71, Finance (Pay Cell) Department, dated: 26.02.2011.
5. Orders of the Hon'ble High Court in WP.No.7006 of 2011 dated 08.03.2012.
6. Order of the Hon'ble High Court in WA Nos.504, 505 etc., of 2012 and batch cases dated 27.03.2012.
7. G.O.Ms.No.123, Finance (Pay Cell) Department, dated: 10.04.2012.
8. G.O.Ms.No.242, Finance (Pay Cell) Department, dated: 22.07.2013.
9. Orders of the Hon'ble High Court in WA.Nos.504, 505 etc., of 2012 and 2335 and 2336 of 2013 dated 27.02.2014.
10. G.O.Ms.No.303, Finance (Pay Cell) Department, dated: 11.10.2017.
11. G.O.Ms.No.313, Finance (Pay Cell) Department, dated: 25.10.2017.
12. Orders of the Hon'ble Supreme Court of India dated: 28.11.2019 in Civil Appeal No.10029 of 2017 and batch cases.
13. G.O.Ms.No.381, Finance (Pay Cell) Department, dated: 04.12.2019.

ORDER:

Orders were issued in the reference first read above revising the scales of pay and allowances of State Government employees and Teachers implementing the recommendations of Official Committee 2009 based on the recommendations of the Sixth Central Pay Commission on "pay scale to pay scale basis", notionally with effect from 01.01.2006 with monetary benefit from 01.01.2007.

2. Based on the recommendations of Official Committee 2009, pay scales of Head Draughting Officer in Public Works Department was revised as follows:



Name of the Post	Pre-revised scale of pay	Revised scale of pay + Grade Pay
Head Draughting Officer	Rs.9100-14050	Rs.15600-39100+ 5700

3. The One Man Commission 2009 constituted in the Government Order second read above has recommended to place the scale of pay of Executive Engineer one level above the Head Draughting Officers i.e, at Rs.15600-39100+GP 7600, the Commission has also recommended to revise the scale of pay of Head Draughting Officer from Rs.9100-14050 to Rs.10000-15200 with corresponding revised scale of pay Rs.15600-39100+GP 6600 in line with the recommendation of One Man Commission 1998.

4. Based on the above recommendations orders were issued in the Government Order third read above, revising the scale of pay of Head Draughting Officers in Public Works Department as follows.

Name of the Post	Existing scale of pay + Grade pay	Revised scale of pay + Grade Pay
Head Draughting Officer	Rs.15600-39100+ 5700	Rs.15600-39100+ 6600

The above revision of pay scale was granted notional effect from 01.01.2006 with monetary benefit from 01.08.2010.

5. Based on a spate of representations to extend the revision granted to Assistant Engineers and its promotional posts in Public Works Department to various posts in other departments, the Government suo-moto reviewed the orders issued based on the report of One Man Commission, 2010 and found that Assistant Engineers had been erroneously placed on par with Direct Recruit Group I posts such as Deputy Collector, Assistant Director (Panchayat) and Deputy Superintendent of Police recruited through the Tamil Nadu Public Service Commission, Group I Competitive Examination. Consequent on the downward revision made to the post of Executive Engineers at Rs.15600-39100 + GP 6600, the pay scale of Head Draughting Officer in Highways and Public Works Departments working under the technical control of Executive Engineers was retained in the scale of pay of Rs.15600-39100+GP 5700. Accordingly, orders were issued in Government Order fourth read above among others revising the scales of pay of Head Draughting Officer in Public Works Department as follows:

Name of the Post	Existing scale of pay + Grade Pay	Revised scale of pay + Grade Pay
Head Draughting Officer	Rs.15600-39100+ 6600	Rs.15600-39100+ 5700

The above revision was granted notional effect from 01.01.2006 with monetary benefit from 01.03.2011.



6. In the reference fourth read above, the Government interalia ordered to constitute a Pay Grievance Redressal Cell, 2012 to hear the grievances of the petitioners whose scale of pay has been revised downward.

7. Aggrieved by the above orders, several individual / employees Associations filed a number of Writ Petitions in the Hon'ble High Court to quash the orders issued in the reference fourth read above. In the reference fifth read above, the Writ Petitions filed by employees / Associations were dismissed by the Hon'ble High Court. In the reference sixth read above, the Division Bench, without going into the merits of the case has granted "Interim Stay" on the implementation of the Government Order fourth read above and orders of the Learned Single Judge fifth read above except for para-32 relating to the constitution of Pay Grievance Redressal Cell.

8. Accordingly, in the Government Order seventh read above, Pay Grievance Redressal Cell was revived and re-constituted to review the recommendations of the One Man Commission, 2010 and the orders issued for revision of scales of pay in G.O.Ms.No.71, Finance (Pay Cell) Department, dated 26.02.2011 for 52 categories belonging to 20 Departments.

9. The Pay Grievance Redressal Cell, 2012 after hearing representations from various Associations and individuals among others, examined the pay scale of Head Draughting Officer in Public Works Department recommended by One Man Commission, 2010 and G.O.Ms.No.71, Finance (Pay Cell) Department, dated 26.02.2011 and found that:

- (i) Head Draughting Officers continue to draw the higher pay scale of Rs.15600-39100+G.P.Rs.6600 due to the 'Interim Stay' granted by the Hon'ble High Court in the Writ Petition filed by the Tamil Nadu Draughting Officers Association.
- (ii) As the Hon'ble High Court has granted 'Interim Stay' on the implementation of the G.O.Ms.No.71, Finance (Pay Cell) Department, dated 26.02.2011 only to the Appellants, the cell has reviewed the entire Government Order and concluded that placing these posts at Rs.15600-39100+G.P.Rs.6600 on par with Executive Engineers of Public Works Department may not be appropriate.
- (iii) Accordingly, the Pay Grievance Redressal Cell endorsed the original pay scale of Head Draughting Officers at Rs.15600-39100+G.P.Rs.5700 as recommended by the Official Committee-2009. Hence, the Pay Grievance Redressal Cell, 2012 recommended to place the Head Draughting Officers in Public Works Department in Pay Band-3 as follows:-

Name of the Post	Existing scale of pay + Grade Pay	Revised scale of pay + Grade Pay
Head Draughting Officer	Rs.15600-39100+5700	Rs.15600-39100+5700 (No Change)

Orders were issued in the reference eighth read above implementing the recommendations of Pay Grievance Redressal Cell, 2012. The above revision was granted notional effect from 01.01.2006 with monetary benefit from 01.04.2013.



10. Orders issued in the reference eighth read above were challenged in the Hon'ble Madras High Court and the Hon'ble Division Bench granted stay and directed to constitute a Pay Grievance Redressal Committee for taking fresh decision regarding enhancement / reduction of the pay scales / Grade Pay of 52 or more categories of 20 or more departments in the reference ninth read above.

11. Against the orders issued by the Hon'ble High Court Division Bench in W.A.No.504 of 2012 and 2336 of 2013 batch cases dated: 27.02.2014, Government filed 159 Special Leave Petitions in the Hon'ble Supreme Court of India.

12. In the reference twelfth read above, the Hon'ble Supreme Court of India in its order dated 28.11.2019 in a batch of Civil Appeal Nos 10029 / 2017 etc., directed the Government to constitute a Pay Grievance Redressal Committee under the Chairmanship of Hon'ble Justice Thiru.D.Murugesan, formerly Chief Justice, High Court of Delhi with specific terms of reference to be framed by Government. Hon'ble Supreme Court of India has also ordered that, the affected categories shall not be permitted to migrate to 7th Central Pay Commission scales on the basis of the higher scales till such time as a final decision is taken.

13. Accordingly, in the Government Order thirteenth read above, Pay Grievance Redressal Committee was constituted under the Chairmanship of Hon'ble Justice Thiru.D.Murugesan, formerly Chief Justice, High Court of Delhi along with two official administrative Members and two co-opted Members recommended by the Chairman, with specific terms of reference to examine all the representations received from Associations, individual employees relating to anomalies in respect of pay structure ordered based on the recommendations of One Man Commission, 2010, G.O.Ms.No.71, Finance (Pay Cell) Department, dated: 26.02.2011 and G.O.Ms.No.242, Finance (Pay Cell) Department, dated: 22.07.2013.

14. The Pay Grievances Redressal Committee gave opportunity of personal hearing to all Employee Associations and individual employees from 21.01.2020 to 20.03.2020. The Committee heard 243 Associations and 2397 individual employees over this period. The Committee thus heard representations from Employee Associations and individual employees against all previous orders issued, i.e., orders issued based on the recommendations of One Man Commission, 2010, G.O.Ms.No.71, Finance (Pay Cell) Department, dated: 26.02.2011 and G.O.Ms.No.242, Finance (Pay Cell) Department, dated: 22.07.2013 and concluded that

- i) *The Head Draughting Officers were drawing Rs.15600-39100 + G.P.Rs.5700 corresponding to the pre-revised scale of Rs.9100-14050 as per the recommendations of Official Committee.*
- ii) *The One Man Commission taking into consideration the revision of the pay scales of the Assistant Executive Engineers, Executive Engineers placed the Head Draughting Officers in between them at Rs.15600-39100 + G.P.Rs.6600 corresponding to the pre-revised scale of Rs.10000-15200. It appears that the above revision was made pursuant to the orders of the Court.*



iii) *The Pay Grievance Redressal Committee endorsed the orders in G.O.Ms.No.71, Finance (Pay Cell) Department, dated: 26.02.2011 considering the fact that as the Executive Engineers have been brought down to Rs. 15600–39100+G.P.Rs.6600 placing the Head Draughting Officers at Rs.15600–39100+G.P.Rs.5700 in between the Executive Engineers and Assistant Executive Engineers is appropriate.*

Hence, the Pay Grievance Redressal Committee recommended to place the Head Draughting Officers at Rs.15600–39100+G.P.Rs.5700 in between the Executive Engineers Rs.15600–39100+G.P.Rs.6600 and Assistant Executive Engineers Rs.15600–39100+G.P.Rs.5400 as ordered in both G.O.Ms.No.71, Finance (Pay Cell) Department, dated 26.02.2011 and G.O.Ms.No.242, Finance (Pay Cell) Department, dated 22.07.2013.

15. The Government, after careful examination of the recommendations of Pay Grievance Redressal Committee, 2019 notes that the Pay Grievance Redressal Committee has heard the views of 2397 individual employees and 243 Associations against G.O.Ms.No.71, Finance (Pay Cell) Department, dated 26.02.2011 and G.O.Ms.No.242, Finance (Pay Cell) Department, dated 22.07.2013 and has arrived at its conclusions duly considering all representations heard in person and received in writing. After careful consideration of the report of the Committee, Government has decided to accept and implement the recommendations relating to the scales of pay of Head Draughting Officer in Public Works Department and accordingly direct as follows:

(a) In supersession of the orders issued in the reference third and fourth read above in so far as it relates to the pay scales of Head Draughting Officer in Public Works Department and in exercise of the powers conferred under Rule 13 of the Tamil Nadu Revised Scales of Pay Rules, 2009 Government issues the following amendment to the pay scale for the post of Head Draughting Officer in Public Works Department as follows:

Name of the Post	AMENDMENT	
	Pre-revised scale of pay	Revised scale of pay + Grade Pay
Head Draughting Officer	Rs.9100-14050	Rs.15600-39100+ 5700 (No Change)

(b) The fixing of pay in the revised pay structure for employees who were in service before 01.06.2009 shall be fixed as per Rule 4(1) of the Tamil Nadu Revised scales of Pay Rules, 2009.

(c) The revision of scales of pay ordered above shall be fixed notionally with effect from 01.01.2006 as follows:

i) Pay shall be first fixed notionally in the relevant pay scale indicated in para 14(a) above as on 01.01.2006.



- ii) Pay shall be notionally fixed in this pay scale every year thereafter on date of increment or promotion if any.
- iii) Basic pay in this pay scale shall accordingly be arrived at as on 31.12.2015.
- iv) **The actual pay drawn during this period ie., from 01.01.2006 to 31.12.2015 will be higher than the pay notionally fixed as above. The higher pay so drawn based on the orders of the Hon'ble High Court with effect from 01.01.2006 to 31.12.2015 shall be waived and shall not be recovered.**

16. The Tamil Nadu Revised Pay Rules 2017, have come into effect notionally with effect from 01.01.2016 and with monetary benefit from 01.10.2017. The Pay Grievance Redressal Committee, 2019 has recommended that the employees shall be allowed to migrate to the Tamil Nadu Revised Pay Rules, 2017 as ordered in G.O.Ms.No.303, Finance (Pay Cell) Department, dated 11.10.2017 without any reduction in the emoluments drawn as on that date treating the difference as Personal Pay to be adjusted in future increments or on promotion.

17. Accordingly, revision of pay as per the above recommendation, on migration to the Tamil Nadu Revised Pay Rules 2017 shall be carried out as follows:

- a) Scale of pay under Tamil Nadu Revised Pay Rules, 2017.

Name of the Post	Pre-revised scale of pay	Level in the pay matrix
Head Draughting Officer	Rs.15600-39100+ 5700	Level-23 Rs.56900-180500

- b) As on 01.01.2016, the basic pay in the relevant pay scale notionally arrived at as on 31.12.2015, shall be revised as per Tamil Nadu Revised Pay Rules 2017 by applying the fitment factor of 2.57.
- c) The Personal Pay as on 01.01.2016 shall be determined as follows:

$$\text{Personal Pay} = \left\{ \begin{array}{l} \text{Actual Basic Pay} \\ \text{drawn as on} \\ \text{31.12.2015} \end{array} \right\} \text{ Less } \left\{ \begin{array}{l} \text{Basic Pay in the relevant} \\ \text{pay scale as on} \\ \text{31.12.2015} \end{array} \right\}$$

- d) The quantum of Personal Pay shall be adjusted against the quantum of increment on the date of every succeeding award of increment or promotion with effect from 01.01.2016.
- e) The quantum of Personal Pay will be revised accordingly every successive year, thereafter on the date of increment or promotion if any.
- f) The grant of Personal Pay should be discontinued when the amount of the annual increment adjusted exceeds the amount of Personal Pay, determined under sub-paras (c), (d) and (e) above.
- g) The Personal Pay so determined shall not be taken into account for any other purpose including pensionary benefits.



18. Necessary illustration to this effect is appended to the Government Order.

19. Consequent on the implementation of revision of scale of pay ordered by Pay Grievance Redressal Committee, 2019 it is ordered that **any excess emoluments / Pension already drawn by the employees / Pensioners in the category of Head Draughting Officer in Public Works Department up to October 2020 shall not be recovered.**

20. The Head of Department concerned is directed to issue necessary instructions to all Heads of Offices and Sub-ordinate Offices to revise the scales of pay to the employees in the category mentioned in para- 15 above and re-fix their pay appropriately in the admissible revised scales of pay and issue necessary revised pay fixation orders for the purpose of drawing salary with effect from 01st November 2020.

21. The pension of employees retired in the above category from 01.01.2006 to 31.12.2015 shall be re-fixed with reference to para 15 above. The pay fixing authorities shall send necessary revised pension proposal to Accountant General for authorizing revised pension. Based on the authorization of Accountant General, Pension Pay Officer / Treasury Officers / Sub-Treasury Officers are instructed to revise the pension / family pension and subsequently further revise the pension / family pension with effect from 01.01.2016 with reference to the Government Order eleventh read above.

22. In respect of employees who retired in the above category between 01.01.2016 and 31.10.2020 pay has to be fixed as indicated in paras 15, 17 (a) and 17 (b) above. The pay fixing authorities shall send necessary revised pension proposal to Accountant General for authorizing revised pension. Based on the authorization of Accountant General, Pension Pay Officer / Treasury Officers / Sub-Treasury Officers are instructed to revise the pension/family pension as admissible accordingly.

(BY ORDER OF THE GOVERNOR)

S.KRISHNAN

ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

ILLUSTRATION – I

A Head Draughting Officer is drawing a pay of Rs.10,750 as on 31.12.2005 in the scale of pay of Rs.9100-275-14050. His annual increment is 1st April of every succeeding year. The Officer was awarded Selection Grade on 12.09.2009. His pay as per the recommendations of Pay Grievance Redressal Committee-2019 shall be fixed as follows:-

- | | |
|---------------------------------------|------------------------------------|
| 1. Basic pay as on 31.12.2005 | : Rs.10,750/- |
| 2. As per recommendation of PGRC-2019 | |
| Pay Band applicable to the post of | |
| Administrative Officer | : PB-2. Rs.15600 - 39100 +G.P 5700 |



3. Pay after multiplication by a fitment factor of 1.86 (Rs.10750/- x 1.86)	:	Rs.20,000/-
4. Grade Pay (attached to the scale)	:	Rs.5,700/-
5. Basic Pay as on 01.01.2006	:	Rs.25,700/-
6. Pay fixed on attaining Selection Grade as on 12.09.2009	:	Rs.30,690/-
7. Basic Pay as on 31.12.2015	:	Rs.36,660/-
8. Higher pay actually drawn on 31.12.2015	:	Rs.37,970/-
9. ^ Personal pay ((8)-(7))	:	Rs.1,310/-

^ The Personal Pay has to be adjusted against the quantum of increment on the date of every succeeding award of increment or promotion with effect from 01.01.2016

Pay fixed as per Tamil Nadu Revised Pay Rules, 2017.

10. Basic Pay after multiplication by a fitment factor of 2.57 and rounded off to the nearest rupee. (Rs.36,660/- x 2.57)	:	Rs.94,220/-
11. Revised Pay as on 1.1.2016	:	Rs.96,900/-

Level-23

The Personal Pay has to be adjusted in the following manner

12. Pay as on 01.01.2016	:	Rs.96,900/-+PP Rs.1,310/-
13. 01.04.2016 Annual increment	:	Rs.99,800/-

The grant of Personal Pay should be discontinued when the amount of the annual increment adjusted exceeds the amount of Personal Pay.

இரங்கல்

தமிழ்நாடு பொறியியல் சங்கம் சிவகங்கை கிளையின் உறுப்பினர் பொறியாளர் J.முருகானந்தம், உதவிப்பொறியாளர் திட்டம் மற்றும் வடிவமைப்பு உபகோட்டம், திருப்பத்தூர் அவர்கள் 30.12.2020 அன்று இயற்கை எய்தினார்.

தமிழ்நாடு பொறியியல் சங்கம் திருச்சி கிளையின் ஆயுள் உறுப்பினர் பொறியாளர் K.C.மனவேதன்ராஜா உதவிசெயற்பொறியாளர் (ஓய்வு) அவர்களின் மகள் திருமதி. K.C.பீனா அவர்கள் 08.012.2020 அன்று இயற்கை எய்தினார்.

தமிழ்நாடு பொறியியல் சங்கம் மதுரை கிளையின் மூத்த உறுப்பினர் பொறியாளர் C.பீட்டர் ஜெயராஜ், உதவிசெயற்பொறியாளர் (ஓய்வு) அவர்களின் மனைவி திருமதி. உஷா எஸ்தர் அவர்கள் 17.01.2021 அன்று இயற்கை எய்தினார்.

இழப்பால் வாடும் இதயங்களுக்கு தமிழ்நாடு பொறியியல் சங்கம் தனது ஆழ்ந்த இரங்கலை தெரிவித்துக் கொள்கிறது.



ABSTRACT

Public Services - Department Promotion Committee - Simplifying and Restructuring the procedure of Departmental Promotion Committee - Tamil Nadu Public Service Commission Regulations, 1954 - Amendments - Orders - Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (M) DEPARTMENT

G.O.(Ms) No.125

Dated: 13.11.2020

சார்வரி வருடம், ஐப்பசி 28,
திருவள்ளூர் ஆண்டு 2051.

Read:

1. G.O.(Ms) No. 603, Personnel and Administrative Reforms (Per-M) Department, dated 12.06.1985.
2. G.O.(Ms) No. 15, Personnel and Administrative Reforms (Per-S) Department, dated 12.01.1994.
3. G.O.(Ms) No. 97, Personnel and Administrative Reforms (Per-M) Department, dated 21.04.1994.
4. Government letter No. 16952/M2/2019, Personnel and Administrative Reforms (M) Department, dated 25.07.2019.
5. From the Secretary, Tamil Nadu Public Service Commission, letter No. 4624/DPD-A1/2019, dated 15.07.2020.

ORDER:

Article 320(3)(b) of the Constitution of India provides that the Union Public Service Commission or the State Public Service Commission, as the case may be, shall be consulted on the principles to be followed in making appointments to civil services and posts and in making promotions and transfers from one service to another and on the suitability of candidates for such appointments, promotions or transfers.

2. Accordingly, the Government of India and the States have formulated their Regulations. Similarly, in this State, regulation 16 of the Tamil Nadu Public Service Commission Regulations, 1954, among others, provides for consultation with the Tamil Nadu Public Service Commission for making appointments by the method of recruitment by transfer from subordinate service to state service and by promotion from one class to another class in the Tamil Nadu General Service and by promotion from one category to another category or from one class to another class of posts in a State Service specified in Annexure-1-B to the said Regulations.



3. As per the above provisions, the procedure of drawing panels is being followed for assessing the suitability of each individual as per the provisions contained in the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016) for effecting promotions / appointments of Government servants in public services.

4. Initially, panel proposals were referred to the Tamil Nadu Public Service Commission for its advice / recommendation. Later, in order to ensure timely promotions, the concept of Departmental Promotion Committee as followed by Union Public Service Commission, was introduced in Tamil Nadu in the Government order second read above. The composition of Departmental Promotion Committee is as follows:

Chairman	A Member of the Tamil Nadu Public Service Commission
Convener and Member	Secretary to Government in the concerned Department
Member	Head of Department of concerned Department
Member	Secretary to Government, Personnel and Administrative Reforms Department or his nominee.

5. After introduction of the scheme of Departmental Promotion Committee, a proforma containing the service particulars and disciplinary / criminal proceedings, if any, pending against the individuals, are prepared, based on the instructions / guidelines issued by the Government as per the provisions contained in the Tamil Nadu Government Servants (Conditions of Service) Act, 2016, (Tamil Nadu Act 14 of 2016) by the Heads of the Departments and scrutinized by the administrative department in the Secretariat and verified by the Personnel and Administrative Reforms Department and then sent to the Tamil Nadu Public Service Commission in the form of a booklet for placing before the Departmental Promotion Committee for its concurrence.

6. In the present procedure of consultation with Tamil Nadu Public Service Commission, it is noticed that:-

(i) Repetition of scrutiny work being done at four levels: As panels are prepared based on the provisions made under Tamil Nadu Government Servants (Conditions of Service) Act, 2016, verifying the suitability of the individuals is the exercise that is being carried out at every level. Now, there are four levels of checking entries, (i.e.) Heads of Department, Administrative Department, Personnel and Administrative Reforms Department and Departmental Promotion Committee. This procedure is time consuming and results in delay in issue of panels.

(ii) Number of posts referred to Departmental Promotion Committee is in large number: As huge number of posts have been brought within the purview of the Commission, the very purpose of constituting the Departmental Promotion Committee has been defeated (i.e.) to expedite timely promotions.



7. In order to rectify the above, the procedure followed by the Government of India and other States were examined and it was observed that the Government of India and other States, have derived their own Regulations in consulting the Union Public Service Commission / State Public Service Commissions in making promotions and transfers from one Service to another and on the suitability of candidates for such appointments, promotions or transfers, by invoking the proviso to clause (3) of Article 320 of the Constitution of India, which enable the States to make regulations specifying the matters in which either generally, or in any particular class of case or in any particular circumstance and that it shall not be necessary for a Public Service Commission to be consulted.

8. As far as Government of India is concerned, in respect of posts under the Central Government for which recruitment is done by central recruiting agencies like Staff Selection Commission, each Department in Government of India has a separate Departmental Promotion Committee consisting of its own officers and the Union Public Service Commission is not consulted. Further, in respect of all Central Civil Services / posts belonging to Group-A, where promotion is based on Selection, the Union Public Service Commission is associated with Departmental Promotion Committee.

9. Accordingly, in order to avoid repetition of scrutiny of panel proposals as now being done at four levels, (i.e.) Heads of Department, Administrative Department, Personnel and Administrative Reforms Department and Tamil Nadu Public Service Commission and in order to restructure the procedure of Departmental Promotion Committee in line with the procedures followed by Government of India and other States, as a reformatory measure, it is ordered to simplify the Departmental Promotion Committees as follows:-

- (a) The panel proposals shall be placed before the Departmental Promotion Committee as is being followed now under the Chairmanship of Chairman / Member, Tamil Nadu Public Service Commission with other Members viz., Secretary of the Administrative Department, Head of the Department concerned and Secretary / a nominee of Personnel and Administrative Reforms Department as Members (in line with Union Public Service Commission), for making appointment to the posts classified in the entry level under **Group-A** of the State Services alone.
- (b) The panel proposals for Group-A posts other than entry level posts and Group-B posts within the purview of the Tamil Nadu Public Service Commission and for which Government / Heads of Department is the appointing authority, which were hitherto placed before the Departmental Promotion Committee of Tamil Nadu Public Service Commission, shall henceforth be placed before the



newly constituted Departmental Promotion Committee, under the chairmanship of the Secretary of the concerned administrative Department, Head of the Department concerned and Secretary / a nominee of Personnel and Administrative Reforms Department as Members.

(c) For the posts which are outside the purview of Tamil Nadu Public Service Commission, the existing system of preparation of panel may continue.

10. The Secretaries to Government / Head of Departments shall send necessary proposal to include entry level post in their Department classified under Group – A of the State Services from Level 25 and above in the pay matrix, if any, other than those specified in Annexure – I – B to regulation 16(c) of the Tamil Nadu Public Service Commission Regulations, 1954 mentioned in the notification below, for making subsequent amendments to Tamil Nadu Public Service Commission Regulations.

11. The guidelines issued in Government orders second and third read above shall be applicable to the newly constituted Departmental Promotion Committee also, until they are amended, if necessary.

12. Based on the above orders, the following Notification will be published in the Tamil Nadu Government Gazette:-

NOTIFICATION

In exercise of the powers conferred by Article 318 and the proviso to clause (3) of Article 320 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to the Tamil Nadu Public Service Commission Regulations, 1954 (Volume –I of the Tamil Nadu Services Manual, 1987).

AMENDMENTS.

In the said Regulations,-

(1) In regulation 16, in clause (c), for the second and third provisos, the following proviso shall be substituted, namely:-

“Provided further that in the case of appointment by promotion and by recruitment by transfer to the entry level posts under **Group - A** of the State Services specified in Annexure 1 - B to these Regulations, the Commission shall be consulted.”;

(2) for ANNEXURE 1 - B, the following Annexure shall be substituted, namely:-

ANNEXURE 1 –B

{See regulation 16 (c)}

The entry level posts under **Group - A** of the State Services from Level 25 and above in the pay matrix in respect of which the Commission shall be consulted in the matter of promotion and recruitment by transfer;



1. Under Secretaries to Government in the Departments of Secretariat under One Unit.
2. Under Secretaries to Government in Finance Department.
3. Under Secretaries to Government in Law Department.
4. Under Secretaries in Tamil Nadu Public Service Commission.
5. Deputy Director, Sericulture.
6. Deputy Milk Commissioner in Dairy Development.
7. Deputy Director in Public Health.
8. Works Manager in Police Transport Workshop-cum-Training School.
9. Senior Planning Officer in State Planning Commission
10. Joint Director in Planning and Development.
11. Deputy Director (Administration) in Survey and Settlement.
12. Deputy Director (Administration) in Town and Country Planning.
13. Administrative Officer in Social Welfare.
14. Deputy Director in National Cadet Corps."

(BY ORDER OF THE GOVERNOR)

S. SWARNA

SECRETARY TO GOVERNMENT

நன்கொடை

தமிழ்நாடு பொறியியல் சங்கம் சிவகங்கை கிளையின் இணைச்செயலாளர் பொறியாளர் C.கண்ணன், உதவிசெயற்பொறியாளர் அவர்கள் தனது மகள் திருமணத்தை முன்னிட்டு ரூ.1000/- (ஆயிரம் மட்டும்) சங்க வளர்ச்சி நிதியாக வழங்கியுள்ளார்.

உறுப்பினர்களின் கவனத்திற்கு

சென்னை பொறியியல் இல்லத்தில் மாத வாடகையில் (Monthly Rent) தங்குவதற்கு மாத வாடகை கட்டணமாக ரூபாய் 5000/- (ஐயாயிரம் மட்டும்) என முடிவு செய்யப்பட்டுள்ளது. எனவே உறுப்பினர்கள் மற்றும் அவர்களுடைய உறவினர்கள் பயன்படுத்திக் கொள்ளும் படி கேட்டுக் கொள்ளப்படுகிறார்கள்.



Office of the Engineer-in-Chief, W.R.D., & Chief Engineer (General),
Public Works Department, Chepauk, Chennai-5.

Present: Er.K. RAMAMOORTHY, BE., M.B.A.,
Engineer-in-Chief, W.R.D., &
Chief Engineer (General), PWD., Ch-5.

Proceedings No.S2(2) / 45280 / 2019, dated. 24.12.2020

Sub: Establishment - Public Works Department - Tamil Nadu Engineering Service - Appointment by the method of recruitment by transfer to the post of Assistant Engineer (Civil) based on the temporary list approved for the year 2020-21 - Orders issued - Regarding.

Ref: 1. This office proceedings No. S2(2) / 45280 / 2019, dated. 15.10.2019 and 31.01.2020.

2. Government letter No. 18349 / B2 / 2016-2, dated. 30.12.2019.

3. G.O. Ms.No. 382, Finance (CMPC) Dept., dated. 24.10.2020.

4. This office proceedings No. S2(2) / 34473 / 2019, dated. 08.10.2020.

5. This office proceedings No. S2(2) / 45280 / 2019, dated. 13.11.2020.

The Government in their letter 2nd cited have instructed to ensure that any future appointment to the post of Assistant Engineer (Civil) from Junior Engineer (Civil) shall be based on the existing Special Rules for the Tamil Nadu Engineering Services.

2. The temporary list containing the list of eligible persons fit for appointment to the post of Assistant Engineer (Civil) by the method of recruitment by transfer, as per the Special Rules for the Tamil Nadu Engineering Services for the year 2020-21 has been approved and circulated vide this office Proceedings 5th cited.

3. Consequently, the Junior Engineers (Civil) as listed in Annexure enclosed are temporarily appointed as Assistant Engineer (Civil) by the method of recruitment by transfer under Section 17(1) of the Tamil Nadu Government Servant (Conditions and Service) Act, 2016 in Pay Matrix Level 20: Rs.37700 Rs.119500 and are posted at the places mentioned against their names in the Annexure and against the vacancies available in Buildings Organisation.

4. It is informed that the option exercised by the individuals are final and will be the basis for consideration for further promotion.

5. The recruitment for the post of Assistant Engineers from the year 2007 onwards are being done separately for Water Resources Department and Building Organisation wing and the seniority for the Assistant Engineers in Water Resources



Department and Building Organisation are also maintained separately. The temporary appointment now ordered as explained supra, and the place of postings should be on the basis of the option exercised by the individuals. Hence, obtaining of option letters from the individuals are mandatory and final and shall form the basis for further promotion.

6. It is also informed that the temporary appointments ordered supra are purely conditional and subject to outcome litigations pending in the Hon'ble High Court of Madras and Supreme Court of India.

7. The date of joining of the temporarily appointed Assistant Engineers (Civil) along with respective Certificate of Transfer of Charge (CTC) shall be submitted to this office immediately.

**Sd/- Er.K. Ramamoorthy,
Engineer-in-Chief, WRD &
Chief Engineer (GI.), PWD.,**

The Officers listed in the Annexure.

(Through the Engineer-in-Chief (Buildings) & Chief Engineer (Buildings) Chennai Region, PWD., Chennai and the concerned Regional Chief Engineers of Water Resources Department).

Copy to the Executive Engineer, WRD, Project Management Unit, Trichy.

Copy to the Executive Engineer, WRD, Thamirabarani Basin Division, Tirunelveli.

Copy to the Executive Engineer, WRD, Mining and Monitoring Division, Thanjavur.

Copy to the Executive Engineer, PWD, Building (Construction) Division-3, Medical Works, Chennai-5.

Copy to the Executive Engineer, WRD, Chittar Basin Division, Tenkasi.

Copy to the Executive Engineer, PWD, South Presidency Division, Chennai-5.

உறுப்பினர்களின் கவனத்திற்கு

கொரோனா பரவல் காரணமாக சென்னை பொறியியல் இல்லத்தில் தற்காலிகமாக அறைகள் வழங்கப்படாமல் இருந்தது. தற்போது மீண்டும் அறைகள் கொரோனா தடுப்பிற்காக அரசு அறிவுறுத்தியுள்ள நெறிமுறைகளின்படி வழங்கப்படுகிறது. எனவே சென்னைக்கு வரும் உறுப்பினர்கள் மற்றும் அவர்களுடைய உறவினர்கள் சென்னை பொறியியல் இல்லத்தை பயன்படுத்திக் கொள்ளும் படி கேட்டுக் கொள்ளப்படுகிறார்கள்.

ANNEXURE - I**List of Junior Engineers (Civil) appointed as Assistant Engineer (Civil) by the method of recruitment by transfer****(Annexure to Proceedings No. S2 (2) / 45280 / 2019, dated. 24.12.2020)**

Sl No	Name & Date of Birth of the Junior Engineer (Civil)	Qualification	Option (WRD / B.O)	Station working at present	Place posted as Assistant Engineer (Civil)
1	(2)	(3)	(4)	(5)	(6)
1.	J.Santha (22.03.1964)	B.Tech (Civil)	WRD	Project Management Unit Section-4, Trichy Project Management Unit Sub Division-3, Trichy Project Management Unit, Trichy Trichy Region (WRD), Trichy.	Project Management Unit Section-4, Trichy Project Management Unit Sub Division-3, Trichy Project Management Unit, Trichy Trichy Region (WRD), Trichy.
2.	C. Indra (30.06.1963)	B.E (Civil)	WRD	Irrigation Section, Kalakkadu Upper Thamirabarani Basin Sub Division, Cheranmahadevi Thamirabarani Basin Division & Circle, Tirunelveli Madurai Region (WRD), Madurai	Irrigation Section, Kalakkadu Upper Thamirabarani Basin Sub Division, Cheranmahadevi Thamirabarani Basin Division & Circle, Tirunelveli Madurai Region (WRD), Madurai
3.	K. Kalaiselvan (03.05.1966)	B.E (Civil)	WRD	Mining & Monitoring Section-1, Kumbakonam Mining & Monitoring Sub Division, Kumbakonam Mining & Monitoring Division, Thanjavur Lower Cauvery Basin Circle, Thanjavur. Trichy Region (WRD), Trichy.	Mining & Monitoring Section-1, Kumbakonam Mining & Monitoring Sub Division, Kumbakonam Mining & Monitoring Division, Thanjavur Lower Cauvery Basin Circle, Thanjavur. Trichy Region (WRD), Trichy.



Sl No	Name & Date of Birth of the Junior Engineer (Civil)	Qualification	Option (WRD / B.O)	Station working at present	Place posted as Assistant Engineer (Civil)
(1)	(2)	(3)	(4)	(5)	(6)
4.	K. Jayasankar (09.05.1965)	B.E (Civil)	B.O	Buildings (Construction) Section-3, MW., Chennai. Buildings (Construction) Sub Division-1, M.W., Chennai. Buildings (Construction) Division-3, M.W, Chennai Buildings (C&M) Circle, MW, Chennai EIC (B) & CE (B) CR, PWD, Ch-5.	Buildings (Construction) Section-3, MW., Chennai. Buildings (Construction) Sub Division-1, M.W., Chennai. Buildings (Construction) Division-3, M.W, Chennai Buildings (C&M) Circle, MW, Chennai EIC (B) & CE (B) CR, PWD, Ch-5.
5.	A.T. Abdul Rahuman (14.12.1964)	B.E (Civil)	WRD	Chittar Basin Section, Alangulam Chittar Basin Sub Division & Division, Tenkasi Thamirabarani Basin Circle. Tirunelveli Madurai Region (WRD), Madurai	Chittar Basin Section, Alangulam Chittar Basin Sub Division & Division, Tenkasi Thamirabarani Basin Circle, Tirunelveli Madurai Region (WRD), Madurai
6.	C. Rajasekaran (09.08.1973)	B.E (Civil)	B.O	Judges Bungalow Section, Chennai Adyar Sub Division, Adyar South Presidency Division, Chennai Buildings (C&M) Circle, Chennai EIC (B) & CE (B) CR, PWD, Ch-5.	Judges Bungalow Section, Chennai Adyar Sub Division, Adyar South Presidency Division, Chennai Buildings (C&M) Circle, Chennai EIC (B) & CE (B) CR, PWD, Ch-5.

Sd/- Er.K. Ramamoorthy,
Engineer-in-Chief, WRD &
Chief Engineer (Gl.), PWD.,

// FORWARDED BY ORDER //

SUPERINTENDENT





Personnel and Administrative
Reforms (AR.III) Department,
Secretariat, Chennai - 600 009.
சார்வரி - கார்த்திகை - 26
திருவள்ளூர் ஆண்டு - 2051.

Letter No.19963/AR-III/2020-1, dated: 11.12.2020

From

Dr. S. SWARNA, I.A.S.,
Secretary to Government.

To

All Departments of Secretariat

All the Heads of Departments (including Commissions,
Corporations and Universities, etc.,)

The Secretary, Tamil Nadu Information Commission, Chennai - 18.

Sir / Madam,

Sub: The Right to Information Act, 2005 - The Tamil Nadu Right to Information
(Fees) Rules, 2005 – Demand No. 60, Revenue Receipt - Head of Account
under which fee to be remitted - Instructions – Issued.

Ref: 1. G.O.Ms.No.989, Public (Estt.I & Leg.) Department, dated 07.10.2005.

2. Government Letter No.40755/2005-3, Public (Estt.I & Leg.) Department,
dated 21.10.2005.

3. Letter No. 25379/AR.III/2014-1, Personnel and Administrative Reforms
(AR.III) Department, dated 04.08.2014.

I am directed to inform you that due to the implementation of Integrated
Financial and Human Resources Management (IFHRMS) System, the account
head for remitting fees under the Right to Information Act, 2005 and the Tamil Nadu
Right to Information (Fees) Rules, 2005 has been changed under Budget Publication
No.60 with Head Of Department code as "3501" as detailed below:-

"0070. Other Administrative Services - 60 Other Services - 118
Receipts under Right to Information Act, 2005 - AA - Collection
of Fees under Right to Information (Fees) Rules, 2005 - 227
Non - Taxation Fees - 39 Translation and Printing Fees"

[IFHRMS DPC: 0070 60 118 AA 22739

Old DPC: 0070 - 60 - 118 - AA - 0005]

2. I am, therefore, to request you to take note of the above change in the head
of account and also issue suitable instructions to all the subordinate officers under
your administrative control that, the fee collected under the said Rules should be
remitted into the above head of account, in future.

Yours faithfully,

-sd/-

For Secretary to Government.

தமிழ்நாடு பொறியியல் சங்கம் கோவை - பொள்ளாச்சி கிளை
உறுப்பினர் பொறியாளர் ஆர்.ஸ்ரீராம்குமார் உதவிப் பொறியாளர்
எழுதிய கீதாஞ்சலி (அறிவியல் கண்ணோட்டம்) என்னும் நூலிற்கு
திரு. ராஜாராம், IAS., அவர்கள் எழுதிய அணிந்துரை.

Chief Engineer Plan Formulation Chennai TNPWD Government
Proceedings No :S1(1)/2496/2013 dt:31.10.2013 NOC
received from Government for publishing literature Books
without prior permission vide (para 4 (a))

Foreword

Rabindranath is India's gift to the world. He is a literary jewel adorning the head of Mother India. R Sriramkumar has done commendable work by making an in depth study of Tagore's Gitanjali

The study done by R Sriramkumar on Gitanjali is well defined. The concept of intellectual autonomy with the interpretation of Gitanjali by music, spirituality, bondage-freedom concept, violence-non violence, is exemplary.

The contents of surrender to god, unconditional love to god, with reference to spirituality and holism on biology is a hallmark of the thesis.

R Sriramkumar's work on Gitanjali deserves public attention and it is one of the finest books.

Surely this book will be well cherished not only by the scholars but also by the general readers.

I wish all success.

Dr M Rajaram, IAS (R)

*Formerly Principal Secretary,
Government of Tamil Nadu*



தொலைபேசி : சங்கம் : 28525786
இல்லம் : 28551993



**பொறியியல் கதிர்
PORIYIAL KADHIR**

அனுப்பநர்:
தமிழ்நாடு பொறியியல் சங்கம்
சேப்பாக்கம், சென்னை - 600 005.
முகவரி சரியில்லையேல் திருப்பி அனுப்பவும்

**Posted on
22.01.2021**

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