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இனிய

தமிழ்ப் புத்தாண்டு

நல்வாழ்த்துகள்



நூற்றாண்டு விழா சங்கம் - A CENTENARY ASSOCIATION

தோற்றம்
1910



தமிழ்நாடு பொறியியல் சங்கம்

பொதுப்பணித்துறை
சேலாக்கம், சென்னை - 600 005.



நூற்றாண்டு
2010

அரசு ஆவண எண்: Ms. 822 நாள். 27.03.1929 அங்கீகரிக்கப்பட்டது

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CHEPALUK, CHENNAI - 600 005.

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திருமண அழைப்பீடு

அன்புடையீர், வணக்கம்!

நிகழும் மங்களகரமான பல்வ வருடம், சித்திரை மாதம் 09-ம் நாள் (22.04.2021) வியாழக்கிழமை மகம் நட்சத்திரம், அமிர்தயோகம் கூடிய சுபதினத்தில் காலை 07.30 மணிக்குமேல் 09.00 மணிக்குள் ரிஷப லக்ஷணத்தில்

மயிலாடுதுறை மாவட்டம், சீர்காழி வட்டம், வடரங்கம் கு.நாராயணசாமி - தெய்வத்திருமதி. பூபதி இவர்களின் மகன்வழி பேத்தியும், காட்டுமன்னார்கோயில் வட்டம், தெம்மூர் தெய்வத்திரு.M.K.வேலுப்பிள்ளை - நலமுடன் தையல்நாயகி இவர்களின் மகள்வழி பேத்தியும் எங்களின் குமாரத்தியுமான திருநிறைச்செல்வி

பா.சுஜினி, B.E., M.B.A.,

(Former Associate Software Engineer, Accenture, Chennai)

கடலூர் மாவட்டம், காட்டுமன்னார்கோயில் வட்டம், அருள்மொழித்தேவன், தெய்வத்திருவாளர்கள் ச.குப்புசாமி - தங்கச்சியம்மாள் இவர்களின் மகன்வழிப் பேரனும், நெய்வேலி டவுன்ஷிப், நலமுடன் வே.கலியமூர்த்தி - தெய்வத்திருமதி. பழனியம்மாள் இவர்களின் மகள்வழி பேரனும், A.K.நடராஜன் - கயல்விழி இவர்களின் குமாரனுமான திருநிறைச்செல்வன்

ந. பாலசந்திரபாரதி, B.E., M.B.A.,

(Asst. Manager Jakson Group, Neyveli)

இவர்களுக்கு திருமணம் செய்ய பெரியோர்களால் நிச்சயித்த வண்ணம் மேற்படி திருமணம், தமிழ்முறைப்படி சித்தாந்த இரத்தினம் வை. ஆறுமுகவழிகள் அவர்களால் கடலூர் பாரதிரோடு, திவான்பகதூர் சுப்பராயலு ரெட்டியார் திருமண மண்டபத்தில் நடைபெறும் திருமணத்திற்கு தாங்கள் தங்கள் சுற்றமும் நட்பும் சூழ வருகை தந்து மணமக்களை வாழ்த்தியருள அன்புடன் அழைக்கின்றோம்.

தங்கள் நல்வரவை அன்புடன் எதிர்நோக்கும்

சகோதரர்: பா.சுஜித்குமார் B.E., (Civil),
(Prop Suba Travels & Constructions)
அக்ஷயா சுஜித்குமார் B.Sc., (Agri), சிதம்பரம்.

மைத்துனர்: Dr. C.வினோதராஜ் M.B.B.S.,
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சகோதரி: Dr. B.சுபாஷினி M.B.B.S.,
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குமராட்சி.

குட்டை: V.செஷாந்த், V.விஷாந்த்

தங்கள் அன்புள்ள,

நா.பாஸ்கர், D.C.E.,
உதவிசெயற்பொறியாளர், பொ.ப.து,
பணிநிறைவு, முன்னாள் மாநில
துணைத்தலைவர்,
தமிழ்நாடு பொறியியல் சங்கம்,
சேப்பாக்கம், சென்னை - 5.

திருமதி சுந்தரி பாஸ்கர்
பிளாட் எண்: 48, பள்ளிப்படை தைக்கால்,
வால்புரம் அஞ்சல், சிதம்பரம்.
செல்: 94431 30262.



பொதுச் செயலாளர் மடல்



மடல் - 13 (2019 - 2020)

தொடரும்

நம் பயணம்



அன்பார்ந்த பொறியாளர் சகோதர, சகோதரிகளே! வணக்கம்!

தமிழ்நாடு பணியாளர் தேர்வாணையம் (TNPSC) மூலம் தேர்ந்தெடுக்கப்பட்ட உதவிப் பொறியாளர்களின் முதுநிலை சம்பந்தமாக உச்சநீதிமன்றத்தில் நிலுவையில் உள்ள நீதிமன்ற அவமதிப்பு வழக்கை காரணம் காட்டி தொடர்ந்து உதவிசெயற்பொறியாளர் பதவி உயர்வு பட்டியல் தாமதமாகி வருகிறது. அரசு இந்த விஷயத்தில் எந்த விதமான முடிவும் எடுத்ததாக தெரியவில்லை. தேர்தல் தேதி அறிவிப்புக்கு முன் உதவிசெயற்பொறியாளர் பதவி உயர்வு பட்டியலை பெறுவதற்கு பல்வேறு முயற்சிகள் மேற்கொண்டோம். ஆனால் எதுவும் நடக்கவில்லை.

தேர்தல் தேதி அறிவிக்கப்பட்டதால் இதன்மீது எந்த விதமான நடவடிக்கையும் எடுக்கப்படவில்லை.

அண்மையில் பொதுப்பணித்துறை, நெடுஞ்சாலை துறைகளுக்கு வரைவாளர்களை தமிழ்நாடு பணியாளர் தேர்வாணையம் (TNPSC) மூலம் தேர்வு செய்ய விளம்பரப்படுத்தப்பட்டுள்ளது. அதன்படி பட்டியல் படித்தவர்கள் மட்டுமின்றி பட்டம், முதுநிலை பட்டம் பெற்றவர்கள் இந்த பதவிகளுக்கு தேர்வு செய்ய வாய்ப்புகள் அதிகம் உள்ளது. இது மிகவும் வருத்தத்திற்குரிய விஷயமாகும். இதன் மூலம், படிக்க வசதியில்லாமல் பட்டியல் (Diploma) படித்த, பொருளாதாரத்தில் மிகவும் பின் தங்கியுள்ள ஏழை, எளியவர்கள் அரசு பணி பெறுவது கேள்விக்குறியாகும். இந்தியாவில் உள்ள அனைத்து



மாநிலங்களையும் ஒப்பிடும் போது தமிழகத்தில் மட்டும் தான் இந்த நிலை உள்ளது. இந்த நிலை தொடர்ந்தால் இன்னும் சில ஆண்டுகளில் அனைத்து பாலிடெக்னிக் கல்லூரிகளையும் இழுத்து மூட வேண்டிய ஒரு சூழ்நிலை ஏற்படும் தமிழக அரசு இதற்கு உறுதியான ஒரு நடவடிக்கை எடுக்க வேண்டும்.

**வாழ்க தமிழ்நாடு பொறியியல் சங்கம்
வளர்க பொறியாளர்களின் சங்க உணர்வு
தேச நலன் காப்போம்.**

இத்துடன் இந்த மடலை நிறைவு செய்கிறேன். மீண்டும் அடுத்த மடலில் சந்திப்போம். நன்றி.

(த. முருகேசன்)
பொதுச் செயலாளர்

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துணிவு இல்லையேல் வாய்மை இல்லை...
வாய்மை இல்லையேல் பிற அறங்களும் இல்லை....

- மகாத்மா காந்தி

உறுப்பினர்களின் கவனத்திற்கு

சென்னை பொறியியல் இல்லத்தில் மாத வாடகையில் (Monthly Rent) தங்குவதற்கு மாத வாடகை கட்டணமாக ரூபாய் 5000/- (ஐயாயிரம் மட்டும்) என முடிவு செய்யப்பட்டுள்ளது. எனவே உறுப்பினர்கள் மற்றும் அவர்களுடைய உறவினர்கள் பயன்படுத்திக் கொள்ளும் படி கேட்டுக் கொள்ளப்படுகிறார்கள்.

**ABSTRACT**

Public services – Age of superannuation of Government servants, teachers, etc. – Increased to 60 years – Orders – Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (S) DEPARTMENT**G.O.(Ms) No.29****Dated: 25.02.2021****சார்வரி, மாசி - 13****திருவள்ளூர் ஆண்டு 2052****Read:**

1. G.O.(Ms) No.532, Personnel and Administrative Reforms (Personnel – M) Department, dated 25.04.1979.
2. G.O.(Ms) No.51, Personnel and Administrative Reforms (S) Department, dated: 07.05.2020.
3. Announcement made by the Hon'ble Chief Minister under Rule 110 on the floor of the Tamil Nadu Legislative Assembly on 25.02.2021.

ORDER:

During the Interim Budget session 2021-2022, the Hon'ble Chief Minister has made an announcement on the floor of the Tamil Nadu Legislative Assembly on 25.02.2021 inter-alia to increase the retirement age of Tamil Nadu State Government employees from 59 to 60 years and the orders would be applicable to employees of the Government and Government Aided Educational Institutions, Legal and Constitutional Bodies, Public Sector Undertakings, Local Bodies, Commissions, Boards and Societies. The Hon'ble Chief Minister also said that all those who are in service and those who would retire on 31.05.2021 would be covered under the announcement.

2. Accordingly, the Government orders to increase the age of superannuation of Government servants / teachers from 59 years to 60 years. This will apply to all those who are in service as on date and due to retire on superannuation from 31.05.2021.

3. This order shall also be applicable to all teaching and non-teaching staff working in aided educational institutions and employees of all Constitutional / Statutory Bodies, Public Sector Undertakings including all State Corporations, Local Bodies, Boards, Commissions, Societies.

4. Necessary amendments to Tamil Nadu Fundamental Rules will be issued separately.

(BY ORDER OF THE GOVERNOR)**S. SWARNA,****PRINCIPAL SECRETARY TO GOVERNMENT**



ABSTRACT

Labour and Employment Department - Appointment on Compassionate Ground - Comprehensive Guidelines - Orders - Issued.

LABOUR AND EMPLOYMENT (Q1) DEPARTMENT

G.O.(Ms). No. 18

Dated: 23.01.2020

விகாரி வருடம், தை - 9.

திருவள்ளூர் ஆண்டு 2051.

Read:-

1. G.O.(Ms). No.225, Labour Department, Dated 15.02.1972.
2. G.O.(Ms). No.1025, Labour and Employment Department, Dated 22.11.1976.
3. G.O.(Ms). No.1083, Labour and Employment Department, Dated 18.12.1976.
4. G.O.(Ms). No.560, Labour and Employment Department, Dated 03.08.1977.
5. Memorandum No. 34107/N-1/77-1, Labour and Employment Department, Dated 04.05.1978.
6. G.O.(Ms). No.998, Labour and Employment Department, Dated 02.05.1981.
7. G.O.(Ms). No.1505, Labour and Employment Department, Dated 14.07.1981.
8. G.O.(Ms). No.8, Employment Services Department, Dated 07.01.1987.
9. G.O (Ms). No.29, Employment Services Department, Dated 07.05.1988.
10. G.O.(Ms). No.2899, Labour and Employment Department, Dated 23.12.1988.
11. G.O.(Ms). No.719, Labour and Employment Department, Dated 19.04.1989.
12. G.O (Ms). No.1499, Labour and Employment Department, Dated 03.08.1989.
13. G.O.(Ms). No.40, Labour and Employment Department, Dated 05.01.1990.
14. G.O.(Ms). No.554, Labour and Employment Department, Dated 09.04.1990.
15. G.O.(Ms). No.1044, Labour and Employment Department, Dated 23.11.1990.
16. Government Letter No.43007A/Q/90-3, Labour and Employment Department, Dated 04.03.1991.
17. Government Letter No.2286/Q1/90-2, Labour and Employment Department, Dated 17.06.1991.
18. Government Letter (Ms) No.282, Labour and Employment Department, Dated 09.10.1991.
19. G.O.(Ms). No.23, Labour and Employment Department, Dated 10.02.1993.
20. G.O.(Ms). No.155, Labour and Employment Department, Dated 16.07.1993.
21. Government Letter No.2941/Q1/94-1, Labour and Employment Department, Dated 01.03.1994.
22. G.O.(Ms). No.120, Labour and Employment Department, Dated 26.06.1995.



23. G.O.(Ms). No.9, Labour and Employment (Q1) Department, Dated 19.01.1998.
24. G.O.(Ms). No.70, Labour and Employment Department, Dated 02.07.1998.
25. G.O.(Ms). No.78, Labour and Employment (Q) Department, Dated 17.07.1998.
26. G.O.(Ms). No.134, Labour and Employment (Q1) Department, Dated 22.10.1998.
27. G.O.(Ms). No.143, Labour and Employment (Q1) Department, Dated 11.11.1998.
28. G.O.(Ms). No.198, Labour and Employment (Q1) Department, Dated 10.11.1999.
29. G.O.(Ms). No.118, Labour and Employment (Q1) Department, Dated 24.07.2000.
30. G.O.(Ms). No.168, Labour and Employment (Q1) Department, Dated 19.10.2000.
31. Government Letter (Ms) No.34, Labour and Employment (Q1) Department, Dated 16.04.2002.
32. G.O.(Ms). No.17, Labour and Employment Department, Dated 07.02.2003.
33. Government Letter (Ms) No.54, Labour and Employment (Q) Department, Dated 23.05.2006.
34. G.O.(Ms). No.61, Labour and Employment (Q1) Department, Dated 19.07.2006.
35. Government Letter (Ms) No.126/Q-1/2006, Labour and Employment Department, Dated 16.09.2006.
36. G.O.(Ms). No.135, Labour and Employment (Q2) Department, Dated 04.10.2006.
37. G.O.(Ms). No.42, Labour and Employment (Q1) Department, Dated 12.03.2007.
38. Government Letter (Ms). No.202, Labour and Employment Department, Dated 08.10.2007.
39. G.O.(Ms). No.216, Labour and Employment (Q1) Department, Dated 15.11.2007.
40. Government Letter (Ms) No.3/Q1/2010, Labour and Employment Department, Dated 11.01.2010.
41. Government Letter (Ms) No.4/Q1/2010, Labour and Employment Department, Dated 11.01.2010.
42. Government Letter (Ms) No.86/Q1/2010, Labour and Employment (Q1) Department, Dated 04.05.2010.
43. G.O.(Ms). No.165, Labour and Employment (Q2) Department, Dated 30.08.2010.
44. G.O.(Ms). No.155, Labour and Employment (Q1) Department, Dated 10.12.2014.
45. G.O.(Ms). No.80, Labour and Employment (Q1) Department, Dated 02.03.2016.
46. G.O.(Ms). No.78, Labour and Employment Department, Dated 21.04.2017.
47. Common order passed by the Madurai Bench of Madras High Court in W.P.(MD) No.6325 of 2014, dated 29.08.2018, W.P.(MD) Nos.4129, 7045, 16624 and 20786 of 2014 and W.P.(MD) Nos.19455, 19530 of 2018, dated 24.09.2018.
48. Order passed by the High Court of Madras in W.P.No:26872/2018 and W.M.P.No:31213 of 2018 dated 09.04.2019.
49. Interim orders passed by the High Court of Madras and the order passed by the Madurai Bench of Madras High Court in W.P.No.31399/2014 and 25806/2014 Dated 16.04.2019 and W.P.(MD) No.20900 of 2015 dated 19.06.2019 respectively.

**ORDER:**

The scheme of compassionate ground Appointment was introduced by the Government in the year 1972. Following are the Salient features of the scheme.

- * Employment is to be provided by relaxing the normal procedure of recruitment through employment exchanges to the legal heirs of the Government Servants who dies in harness leaving his family in indigent circumstances.
- * It is a welfare measure of the Government to help the legal heirs of the deceased Government Servants appreciating their service rendered by them for the Government.
- * Compassionate Ground appointment cannot be claimed as a matter of right. It is a scheme devised by the Government to help the needy legal heirs whose lives are at distress after the Government Servants dies in harness.

2. Since the introduction of the scheme, several guidelines / instructions have been issued from time to time. The orders mainly relate to the modalities to be adopted in respect of several factors like the age of the applicant, time limit for applying, education and other qualification of the applicant, persons eligible for applying, procedure to be followed by various appointing authorities etc.

3. The Honourable Madurai Bench of Madras High Court in its order dated 19.06.2019 in W.P.(MD) No. 20900 of 2015 has directed as follows:-

" The Chief Secretary to the Government has to consider the entire scheme of Compassionate appointment and review the situation and formulate the guidelines/ conditions and thereafter to issue consolidated instructions to all the Departments enabling them to follow the same strictly and only to provide appointment to the deserving families and the families of the Government Servants in distress and the Chief Secretary should ensure that such special scheme are not utilized by taking undue advantage or to provide one Government appointment to one family of the Government servant. The very purpose and object of the scheme must be to review or to consider and the suitable guidelines/instructions are directed to be issued to all the Departments enabling them to maintain the consistency and implement the scheme uniformly without violating the constitutional provisions."

4. Almost similar instructions have been issued in respect of Compassionate Ground Appointment in the orders of Honourable High Court of Madras in W.P.No.26872 of 2018 and W.M.P.No.31213 of 2018 dated 09.04.2019 and W.P.Nos.31399 and 25806 of 2014 dated 16.04.2019 etc. Based on the above orders of the Honourable High Court the Government have examined the whole issue of Compassionate ground appointment in detail and hereby issue the following Comprehensive guidelines in supersession of all the earlier orders issued in the references 1 to 46 read above.

PERSONS WHOSE LEGAL HEIRS ARE ELIGIBLE FOR CONSIDERATION UNDER COMPASSIONATE GROUND APPOINTMENT

- (i) Government Servants who die in harness.
- (ii) Government Servants who retire on Medical invalidation. (within the age of 53)



- (iii) Defence services personnel who are killed / disabled in action and who die in harness.
- (iv) The Legal heir or dependants of missing Government Servants, may be considered when a competent court declares that the missing Government Servant is dead in view of the provisions of sections 107 and 108 of the Indian Evidence Act 1872.
- (v) Government Servants who die under suspension and yet to reach the age of superannuation.
- (vi) The dependants of the persons belonging to schedule castes killed in a communal clash.

PERSONS WHOSE LEGAL HEIRS ARE NOT ELIGIBLE FOR CONSIDERATION UNDER COMPASSIONATE GROUND APPOINTMENT

- (i) Persons who are retained in service under Fundamental Rule 56 (1) (c) after the date of superannuation.
- (ii) Persons who are under Temporary appointments, consolidated pay, daily wages, contract appointments and whose services are not regularized.
- (iii) Persons who do not come under regular time scale of pay.

LEGAL HEIRS / NEAR RELATIVES OF THE DECEASED GOVERNMENT SERVANT / PERSON WHO ARE ELIGIBLE FOR COMPASSIONATE GROUND APPOINTMENT

- (i) Son / Unmarried Daughter / Wife / Husband / legally adopted son / legally Unmarried adopted daughter / widowed daughter / divorced daughter / deserted daughter of the deceased Government servant.
- (ii) Father / Mother and unmarried brothers and unmarried sisters of the unmarried deceased Government Servants.
- (iii) Married daughter of the deceased Government Servant who is otherwise eligible.
- (iv) If any person, in the deceased Government Servants's family was employed even before the death of the Government Servant but was living separately without extending any help to the family, then the case of other eligible dependant will be considered.
- (v) If any dependant/dependants of deceased Government Servant is/are employed in Military Service, one of the other dependents is eligible for appointment under compassionate ground.
- (vi) If any member of the deceased Government Servant's family is working on Temporary / Part time basis such as noon-meal organizer and helpers, and those who work on daily wages, the other dependents of the family may be considered for providing appointment.

NOMINATION

Compassionate ground appointment should be given to the wife/husband of the deceased Government Servant or only to the person nominated by the wife/husband of the deceased Government Servant subject to eligibility.



TIME LIMIT TO PREFER THE APPLICATION

The application for the Compassionate ground appointment may be submitted within 3 years from the date of death of the Government Servants.

AGE LIMIT FOR THOSE ELIGIBLE UNDER COMPASSIONATE GROUND APPOINTMENT

- (i) The minimum age is 18 years at the time of submitting application for Compassionate ground appointment.
- (ii) The maximum age limit for the spouse / father / mother is 50 years on the date of death of the Government servant.
- (iii) The maximum age limit for the son or daughter of the deceased Government Servant and unmarried brother / unmarried sister of the unmarried deceased Government Servant is 40 years at the time of applying.

POSTS THAT CAN BE FILLED UP UNDER COMPASSIONATE GROUND APPOINTMENT

Compassionate Ground Appointments shall be made to the posts in "C and D Groups" only.

FAMILY TO BE IN INDIGENT CIRCUMSTANCES TO BE ELIGIBLE UNDER COMPASSIONATE GROUND APPOINTMENT

- (i) The appointing authorities shall examine the financial condition of the family of the deceased Government servant and offer job to an eligible member of the family only after satisfying themselves that, but for the provision of employment, the family will not be able to meet the crisis.
- (ii) A family having annual income of less than Rupees 2 lakhs only will be treated to be in indigent circumstances.
- (iii) The family pension of the deceased employee and the immovable property like living house of the employee need not be taken into account while assessing the income of the family. However income received from the movable / immovable properties in the name of the Government Servant's family members should be taken into account. Certificate is to be issued by the jurisdiction Tahsildar.
- (iv) In the case of the deceased Government servant who belong to other State but worked in Tamil Nadu Government Service, they should obtain the requisite certificate from the Tahsildar of his place of residence in Tamil Nadu and also from the Revenue Divisional Officer or Deputy Collector of his native State.
- (v) The Compassionate ground appointment will not be considered:-
 - (a) In case any person of the deceased Government Servant's family is in regular employment in Government / Private Enterprises.
 - (b) The wife of the deceased Government Servant who applied for appointment for herself is remarried.



ALTERNATIVE APPLICATION

If the applicant (legal heir of deceased Government Servant) died after applying for compassionate ground appointment, an alternative application may be accepted from the another legal heir of the deceased Government Servant, subject to conditions prescribed for compassionate ground appointment.

RESERVATION

Rule of reservation is not applicable to Compassionate ground appointment

UNDERTAKING

- (i) If son or daughter is being given Compassionate ground appointment, undertaking should be taken from them that they will support the mother / father as the case may be.
- (ii) If married daughter is being given Compassionate ground appointment, undertaking to be taken that she will financially support the family of the deceased Government Servant.

PROCEDURE FOR PROCESSING APPLICATIONS

- (i) Dependant of a deceased Government servant should apply for appointment on compassionate grounds only to that Office, where the Government servant was in service at the time of his death.
- (ii) The Head of the Office should then verify the facts in the petition like the date of death, the indigent circumstances of the family, the eligibility of the applicant for employment on Compassionate grounds with reference to his educational qualifications, etc.
- (iii) After verification, the Head of the Office should, within a month from the date of receipt of application submit the application along with his report to the Head of the Department indicating also whether any vacancy exists in his office for providing employment to the applicant.
- (iv) The date of death of Government Servant should be taken for fixing seniority for making appointments under Compassionate grounds.
- (v) After considering the request, if any vacancy exists either in the Office in which the deceased Government servant was working at the time of his death or in his department, the Head of the Department should issue orders of appointments within 15 days from the date of receipt of the report from the Head of the Office, provided the applicant satisfies all conditions.
- (vi) If any relaxation is necessary, he should send necessary, proposals within 15 days to the Government in administrative Department for orders.
- (vii) Incase the Head of the Department finds that there is no vacancy in any of his offices and none is likely to occur in the near future he should send the name and all relevant particulars to the Collector of the District in which the deceased Government servant last worked.
- (viii) The Collector of each District should maintain a Special Register for this purpose and enter therein the name and other details of such dependants.



- (ix) Whenever a vacancy in the category of Office Assistant / Record Clerk / Junior Assistant / Typist, etc., arises in any Department including that of the Head of the Department referred to in instruction above, the Head of the Department should first address the Collector of the District in which the vacancy has arisen and find out whether any dependent of a deceased Government servant is available for consideration for appointment to that post.
- (x) On receipt of such enquiry from a Head of Department, the Collector shall send the name or names and details of dependant from the Special Register, depending upon the number of vacancies and as per the seniority, for consideration for appointment in that Department.
- (xi) Before notifying any such vacancy to the Tamil Nadu Public Service Commission or Employment Exchanges, each Head of the Department should first address the Collectors and only after obtaining from them a certificate of non-availability of the candidate in the Special Register maintained by them with reference to instruction (X) above, the Tamil Nadu Public Service Commission / Employment Exchange should be addressed.
- (xii) The District Collectors should send a quarterly report to the Government in Labour and Employment Department to watch the progress of the "Special Register" proposed for dependents of the deceased Government Servant. The reports should be sent by 15th of the month following the quarter.
- (xiii) The District Collectors, Heads of Departments and all other appointing authorities have to follow the above instructions whenever vacancies are not available in their departments for providing of compassionate ground appointment as per the requisite qualifications to the dependants of the deceased Government Servants.
- (xiv) Appointment on Compassionate grounds shall be made only against the actual vacancies and no supernumerary posts shall be created.

REGULARIZATION

- (i) All the Head of the Departments / Collectors should take Speedy action to regularize the services of the candidates appointed on Compassionate grounds as per the rules **within one year**.
- (ii) Those appointed under Compassionate Grounds before 01.02.2016 with/without any relaxation will be regularized as per G.O (Ms).No.80, Labour and Employment (Q1) Department, dated 02.03.2016.
- (iii) In G.O.(Ms) No.100, Personnel and Administrative Reforms Department, dated 01.08.2018 the procedure of obtaining concurrence from TNPSC for regularizing the services of the individual appointed under Compassionate grounds has been dispensed with.



GENERAL

- (i) The appointing authorities are responsible for satisfying themselves about the indigent circumstances of the family of the deceased Government servant before appointment is offered.
- (ii) The candidates seeking employment under the scheme should possess all the prescribed qualifications for the posts concerned.
- (iii) The concession under the scheme will not be granted to more than one dependant in the family of the deceased Government Servant.
- (iv) The applicants for appointment on Compassionate grounds should also send a declaration at the end of the application form in the format prescribed which should be countersigned by the appointing authority / Head of Office.
- (v) Compassionate ground appointment to the post of Assistant in the Departments of Secretariat shall be made by the Personnel and Administrative Reforms Department for which applications received by the various departments shall be processed and recommended by the concerned departments.
- (vi) Appointment to the posts of Office Assistants and Record Clerks in the Departments of Secretariat shall be made by the respective Departments in the existing vacancies. The appointing authority shall take necessary action for issue of orders after observing the guidelines in vogue.
- (vii) if widow of deceased Government Servant is not educationally qualified for appointment she could be given a job like that of a sweeper.

5. The Government hereby direct that the departments of Secretariat, District Collectors, Heads of Departments and all other appointing authorities have to follow these instructions for providing Compassionate ground appointment / regularization of their services.

6. The departments of Secretariat are requested to ensure that the Head of the Departments and appointing authorities scrupulously follow these instructions.

(BY ORDER OF THE GOVERNOR)

K.SHANMUGAM

CHIEF SECRETARY TO GOVERNMENT

நன்கொடை

தமிழ்நாடு பொறியியல் சங்கத்தின் முன்னாள் மாநில துணைத்தலைவர் பொறியாளர் N.பாஸ்கர், உதவிச்செயற்பொறியாளர் (ஓய்வு) அவர்கள் தனது மகள் திருமணத்தை முன்னிட்டு ரூ.1000/- (ஆயிரம் மட்டும்) சங்க வளர்ச்சி நிதியாக வழங்கியுள்ளார்.

தமிழ்நாடு பொறியியல் சங்கம் சென்னை கிளை உறுப்பினர் பொறியாளர் A.S.M.முத்துசாமி, உதவிப்பொறியாளர் அவர்கள் ரூ.1500/- (ஆயிரத்து ஐநூறு மட்டும்) சங்க வளர்ச்சி நிதியாக வழங்கியுள்ளார்.



ABSTRACT

Establishment – Water Resources Department – Formation of Special Project Division, Pudukottai under Special Project Circle, Water Resources Department, Trichy by redeploying Special Project Division, Cuddalore under Vellar Basin Circle, Cuddalore – Attachment of Special Project Sub Division III, Cuddalore under Special Project Division, Cuddalore to the Vellar Basin Division, Vridhachalam under Vellar Basin Circle, Cuddalore and reorganization of Special Project Division, Kulithalai, under Special Project Circle, Trichy – Orders – Issued.

Public Works (F1) Department

G.O. (D) No. 38

Dated: 18.02.2021

Saarvari, Maasi 6

Thiruvalluvar Aandu, 2052

Read:

From the Engineer-in-Chief, Water Resources Department and Chief Engineer (General), Public Works Department, Chennai, Letter No. AEE/ T1/AE 3/12689/2020, dated 03.11.2020.

ORDER:

In the letter read above, the Engineer-in-Chief, Water Resources Department and Chief Engineer (General), Public Works Department, Chennai has stated that the scheme Inter-Linking of Cauvery - Agniyar - South Vellar - Manimuthar - Vaigai - Gundar Canal was prepared for "Peninsular River Link Surplus" by the National Water Development Agency of the Government of India. Under this scheme, a barrage was constructed during 2014 across the river Cauvery in Mayanur village of Karur District. It is now proposed to construct a flood carrier canal taking off from the downstream of this barrage to divert the flood water of the river Cauvery to South Vellar river.

2. He has further stated that in G.O. (Ms) No. 101, Public Works (N2) Department, dated 27.04.2020, the Government have accorded sanction for acquisition of 572.56.0 hectares of patta lands and transfer of 83.80.0 hectares of Poramboke lands in Pudukkottai District for the formation of a Flood Carrier Canal from Cauvery (Kattalai) to South Vellar river to divert the flood water for the benefit of the drought prone area.

3. For carrying over the above work, the Engineer-in-Chief, Water Resources Department and Chief Engineer (General), Public Works Department has proposed



to form a Special Project Division at Pudukottai under Special Project Circle, Trichy under the control of the Chief Engineer, Water Resources Department, Trichy Region, Trichy by redeploying Special Project Division, Cuddalore along with its Sub Division-I at Kallakurichi under Vellar Basin Circle, Cuddalore under the control of Chief Engineer, Water Resources Department, Chennai Region, Chennai and by attaching Special Project Sub Division, Viralimalai from Special Project Division, Kulithalai. He has also proposed to attach the Special Project Sub Division III, Cuddalore under Special Project Division, Cuddalore to the Vellar Basin Division, Vridhachalam under Vellar Basin Circle, Cuddalore for carrying over the remaining works and maintaining the records and files pertaining to Special Project Division, Cuddalore.

4. He has also proposed to reorganize the Special Project Division, Kulithalai by detaching Special Project Sub Division, Viralimalai and forming a Special Project Sub Division, Karur by redeploying the Special Project Sub Division II at Sethiathope under Special Project Division, Cuddalore.

5. The Engineer-in-Chief, Water Resources Department and Chief Engineer (General), Public Works Department, Chennai further informed that the expenditure towards shifting of officers can be met out from the available budget provision under respective office contingencies. Hence, no additional funds and no additional staff will be required. The Engineer-in-Chief, Water Resources Department and Chief Engineer (General), Public Works Department, Chennai has requested the orders of the Government on the above proposals.

6. The Government after careful examination of the proposals of the Engineer-in-Chief, Water Resources Department and Chief Engineer (General), Public Works Department, decided to accept them and accord sanction for the formation of Special Project Division at Pudukottai under Special Project Circle, Trichy under the control of Chief Engineer, Water Resources Department, Trichy Region, Trichy by redeploying Special Project Division, Cuddalore under Vellar Basin Circle, Cuddalore under the control of Chief Engineer, Water Resources Department, Chennai Region, Chennai, attachment of Special Project Sub Division III, Cuddalore under Special Project Division, Cuddalore to the Vellar Basin Division, Vridhachalam under Vellar Basin Circle, Cuddalore for carrying over the remaining works and maintaining the records and files pertaining to Special Project Division, Cuddalore and reorganization of Special Project Division, Kulithalai, under Special Project Circle, Trichy as detailed in the Annexure I to VI to this order.

7. This order issues with the concurrence of Finance Department – vide its U.O.No.7509/PW-II / 2021, dated 16.02.2021.

(BY ORDER OF THE GOVERNOR)

K.MANIVASAN

PRINCIPAL SECRETARY TO GOVERNMENT



ANNEXURE - I

G.O (D) No.38, Public Works (F1) Department, dated 18.02.2021

Formation of Special Project Division at Pudukottai

Sl No	Existing			Proposed		
	Division / Sub Division	Circle / Division	Region	Division / Sub Division	Circle / Division	Region
1.	Special Project Division, Cuddalore	Vellar Basin Circle Cuddalore	Chennai Region, WRD	Special Project Division, Pudukottai	Special Project Circle, Trichy	Trichy Region, WRD
2.	Special Project Sub Division I, Kallakurichi	Special Project Division, Cuddalore	Chennai Region, WRD	Special Project Sub Division, Pudukottai	Special Project Division, Pudukottai	Trichy Region, WRD
3.	Special Project Sub Division, Viralimalai	Special Project Division, Kulithalai	Trichy Region, WRD	Special Project Sub Division, Viralimalai	Special Project Division, Pudukottai	Trichy Region, WRD

K.MANIVASAN

PRINCIPAL SECRETARY TO GOVERNMENT

ANNEXURE - II

G.O (D) No.38, Public Works (F1) Department, dated 18.02.2021

Reorganisation of Special Project Division at Kulithalai

Sl No	Existing			Proposed		
	Division / Sub Division	Circle / Division	Region	Division / Sub Division	Circle / Division	Region
1.	Special Project Division, Kulithalai	Special Project Circle, Trichy	Trichy Region, WRD	Special Project Division at Kulithalai	Special Project Circle, Trichy	Trichy Region, WRD
2.	Special Project Sub Division, Kulithalai	Special Project Division, Kulithalai	Trichy Region, WRD	Special Project Sub Division, Kulithalai	Special Project Division, Kulithalai	Trichy Region, WRD



SI	Existing			Proposed		
No	Division / Sub Division	Circle / Division	Region	Division / Sub Division	Circle / Division	Region
3.	Special Project Sub Division, Mayanur	Special Project Division, Kulithalai	Trichy Region, WRD	Special Project Sub Division, Mayanur	Special Project Division, Kulithalai	Trichy Region, WRD
4.	Special Project Sub Division II, Sethiyathope	Special Project Division, Cuddalore	Chennai Region, WRD	Special Project Sub Division, Karur	Special Project Division, Kulithalai	Trichy Region, WRD

K.MANIVASAN
PRINCIPAL SECRETARY TO GOVERNMENT
ANNEXURE - III

G.O (D) No.38, Public Works (F1) Department, dated 18.02.2021
Attachment of Special Project Division III, Cuddalore
to Vellar Basin Division, Vridhachalam

SI	Existing			Proposed		
No	Division / Sub Division	Circle / Division	Region	Division / Sub Division	Circle / Division	Region
1.	Vellar Basin Division, Vridhachalam	Vellar Basin Circle Cuddalore	Chennai Region, WRD	Vellar Basin Division, Vridhachalam	Vellar Basin Circle, Cuddalore	Chennai Region, WRD
2.	Vellar Basin Sub Division-1, Cuddalore	Vellar Basin Division, Vridhachalam	Chennai Region, WRD	Vellar Basin Sub Division-1, Cuddalore	Vellar Basin Division, Vridhachalam	Chennai Region, WRD
3.	Vellar Basin Sub Division-2, Vridhachalam	Vellar Basin Division, Vridhachalam	Chennai Region, WRD	Vellar Basin Sub Division-2, Vridhachalam	Vellar Basin Division, Vridhachalam	Chennai Region, WRD
4.	Vellar Basin Sub Division-3, Kallakkurichi	Vellar Basin Division, Vridhachalam	Chennai Region, WRD	Vellar Basin Sub Division-3, Kallakkurichi	Vellar Basin Division, Vridhachalam	Chennai Region, WRD



SI	Existing			Proposed		
No	Division / Sub Division	Circle / Division	Region	Division / Sub Division	Circle / Division	Region
5.	Special Project Sub Division III, Cuddalore	Special Project Division Cuddalore	Chennai Region, WRD	Special Project Sub Division III, Cuddalore	Vellar Basin Division, Vridhachalam	Chennai Region, WRD

K.MANIVASAN
PRINCIPAL SECRETARY TO GOVERNMENT

FINANCE (LOANS AND ADVANCES CELL) DEPARTMENT

G.O.Ms.No.98, Dated 26th February 2021

(சார்வரி, மார்சி 14, திருவள்ளூர் ஆண்டு 2052)

INTEREST - Rate of interest on Loans and Advances sanctioned by the State Government - Interest rates for the year 2020-2021 - Orders - Issued.

READ - the following paper:

G.O Ms.No.358, Finance (Loans and Advances Cell) Department, dated 07.11.2019.

ORDER:

The Government directs that the rate of interest on various kinds of loans and advances by the State Government during the year 2020-2021 shall be as shown below:-

SI No	Class of Loan / Advance	Percent per annum for the year 2020-2021
1.	Loans to State owned Industrial / Commercial Undertaking / Corporations, etc. Including Financial Corporations and all other Local Bodies and Municipal Corporations:	
(a)	Plan Schemes for development purpose	10.80
(b)	Other Schemes	10.80
(c)	For capital formation and development purpose	10.80
(d)	For Working Capital Support	12.80
(e)	For Ways & Means advances, advances including loans to cover cash deficits	12.80
(f)	For Ways & Means advance to Tamil Nadu Civil Supplies Corporation Limited for Public Distribution System	9.00



Sl No	Class of Loan / Advance	Percent per annum for the year 2020-2021
2.	Loans to Co-operative Institutions and Co-operative Banks like Land Development Bank	9.70
3.	Loans to Government Servants	
(i)	House Building Advance:	
	(a) For loans upto Rs. 50,000/-	4.50
	(b) For loans from Rs 50,001/- to 1,50,000/-	6.00
	(c) For loans from Rs. 1,50,001/- to 5,00,000/-	8.00
	(d) Above Rs. 5,00,000/-	9.00
(ii)	Conveyance Advance:	
	(a) For purchase of Motor car	10.50
	(b) For purchase of Motor Cycle / Scooter	8.00
	(c) For purchase of Bi-cycle	4.50
(iii)	Other Personal Loans to Government Servants:	
	(a) For purchase of Computer	9.00
	(b) Others	9.00
4.	Other items:	
	Loans which are not covered in any specific category mentioned above	12.80
5.	Value of Seized stock under Essential Commodities Act, 1955	5.50
6.	Penal Interest	2.50

2. The above rates will be applicable for all loans and advances being sanctioned during the financial year 2020-2021 and shall deemed to have taken effect from 1st April 2020 onwards and till the new interest rates for 2021-2022 are fixed. However, the revision of rate of interest, intra-annually, is at the discretion of the Government, for which orders will be issued, if required.

3. The rates of interest are general and will not apply to cases where reduced rates of interest have been sanctioned specially by the Government or where loans have been sanctioned by the Government free of interest. The Government may also sanction Ways and Means advances at special rates of interest taking into account, the cost of borrowing of the Government.

4. The mobilization advances to Contractors for World Bank assisted Projects wherein the standard bidding documents provide for exemption from paying of interest are however exempted from payment of interest.



5. The penal interest:-

- i) The penal interest on all overdue insalments of principal and interest will be at 2.50 per cent in addition to the normal rates of interest per annum. i.e. the penal interest is chargeable both on accumulated overdue of the Principal and interest for the period of overdue. [For example, normal rate of interest 9.50% + penal rate 2.50% = 12.00% chargeable].
- ii) The penal interest is chargeable on the overdue insalments of principal and interest from the due date of their payment to the date preceding the date of actual payment.

6. Except in the case of loans to Government Servants, interest in all cases unless specifically indicated otherwise should be paid every Calander quarter on the outstanding balance.

7. Even at the stage of sanction of loan, in the sanction order, the period of repayment, rate of interest and schedule of repayment with dates shall be indicated. In case, it is a permanent loan, a specific mention of this fact should be made in the sanction order itself.

(BY ORDER OF THE GOVERNOR)

S.KRISHNAN

ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

ABSTRACT

Establishment - Water Resources Department - Formation of Project Management Unit (PMU) at Thanjavur under the control of Chief Engineer, Water Resources Department, Trichy Region, Trichy by redeployment - Orders - Issued.

Public Works (F1) Department

G.O. (D). No. 126

Dated 06.08.2020

சார்வரி, ஆடி 23

திருவள்ளூர் ஆண்டு 2051

Read:

From the Engineer-in-Chief, Water Resources Department and Chief Engineer (General), Public Works Department, Letter No.AEE/T1/AE-3/13579/2020, dated 18.05.2020

ORDER:

In the letter read above, the Engineer-in-Chief, Water Resources Department and Chief Engineer (General), Public Works Department, Chennai has stated that the Extension, Renovation and Modernization of Grand Anicut Canal System in Cauvery Basin under the funding assistance of Asain infrastructure Investment Bank (AIIB) would be commenced and as per the instructions of AIIB team, a "Project



Management Unit" (PMU) at Thanjavur under the control of Project Director in the status of Superintending Engineer, Lower Cauvery Basin Circle, Thanjavur is proposed.

2. The Engineer-in-Chief, Water Resources Department and Chief Engineer (General), Public Works Department, Chennai has proposed for the formation of Project Management Unit at Thanjavur under Lower Cauvery Basin Circle, Thanjavur under the control of Chief Engineer, Water Resources Department, Trichy Region by redeploying the Special Project Division, Virudhunagar along with its Sub Divisions at Rajapalayam, Virudhunagar and Sub Division No.2 at Srivilliputhur. He has also proposed to attach the Sub Division No. 1 at Srivilliputhur to the Upper Vaippar Basin Division, Rajapalayam under the control of Chief Engineer, Water Resources Department, Madurai Region, for maintaining the records and files pertaining to Special Project Division, Virudhunagar.

3. The Engineer-in-Chief, Water Resources Department and Chief Engineer (General), Public Works Department, Chennai has further stated that necessary financial implication of shifting of offices would be met out from the available budget provision under respective office contingencies. Therefore, no additional expenditure and no additional Staff will be required for the proposed redeployment. The Engineer-in-Chief, Water Resources Department and Chief Engineer (General), Public Works Department has requested the Orders of the Government on the above Proposal.

4. The Government after careful examination of the proposals of the Engineer-in-Chief, Water Resources Department and Chief Engineer (General), Public Works Department, decided to accept them. The Government accord sanction for the formation of Project Management Unit at Thanjavur under the control of Chief Engineer, Water Resources Department, Trichy Region, to attend the work of Extension, Renovation and Modernisation of Grand Anicut Canal System in Cauvery Basin under Asian infrastructure Investment Bank funding assistance by redeploying the Special Project Division, Virudhunagar along with its Sub Divisions at Rajapalayam, Virudhunagar and Sub Division No.2 at Srivilliputhur and also to attach the Sub Division No. 1 at Srivilliputhur to the Upper Vaippar Basin Division, Rajapalayam under the control of Chief Engineer, Water Resources Department, Madurai Region, for maintaining the records and files pertaining to Special Project Division, Virudhunagar as detailed in the Annexure I, II and III to this order.

5. This order issues with the concurrence of Finance Department - vide its U.O.No.24929 / PW II / 2020, dated 04.08.2020.

(BY ORDER OF THE GOVERNOR)

K. MANIVASAN

PRINCIPAL SECRETARY TO GOVERNMENT



ANNEXURE - I

[G.O (D) No.126, Public Works (F1) Department, dated 06.08.2020]

Sl No	Existing			Proposed		
	Division / Sub Division	Circle / Division	Region	Division	Circle	Region
1.	Special Project Division, Virudhunagar with Sub Division at Virudhunagar Sub Division No.2 at Srivilliputhur and Subdivision at Rajapalayam	Vaippar Basin Circle Virudhunagar	Madurai Region, WRD	Project Management Unit Thanjavur.	Lower Cauvery Basin Circle Thanjavur	Trichy Region, WRD
2.	Special Project Sub Division, No 1 Srivilliputhur	Special Project Division, Virudhunagar	Madurai Region, WRD	Special Project subdivision No1Srivilliputhur	Upper Cauvery Basin Division, Rajapalayam	Madurai Region WRD

K.MANIVASAN

PRINCIPAL SECRETARY TO GOVERNMENT

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மணநாள்: 10.03.2021 புதன்கிழமை

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தமிழ்நாடு பொறியியல் சங்கம் சென்னை கிளை உறுப்பினரும் மதுரை கிளையின் முன்னாள் பொருளாளருமான பொறியாளர் R.குருசாமி, இளம்பொறியாளர் அவர்கள் இயற்கை எய்தியதையொட்டி அவருடைய குடும்பத்தினருக்கு பொங்கும் நிதி காசோலையை பொதுச்செயலாளர், அமைப்பு மற்றும் சட்டச்செயலாளர் வழங்கினார்கள்.



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