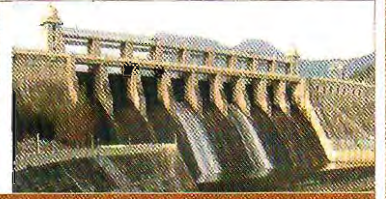




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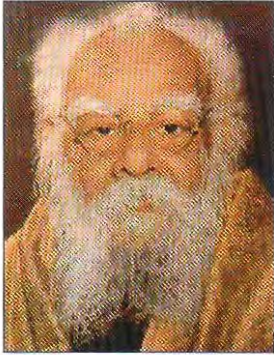


பொறியியல் கதிர் PORIYIYAL KADHIR

TAMIL & ENGLISH MONTHLY

கதிர் 49	பாரிப்பு 4	திருவள்ளுவர் ஆண்டு 2048	டிசம்பர் 2017
KADHIR 49	PAARIPPU 4	THIRUVALLUVAR AANDU 2048	DECEMBER 2017

**இருந்தாலும் மறைந்தாலும் பேர் சொல்லவேண்டும்.
இவர்போல யார் என்று ஊர் செல்லவேண்டும்**



தந்தை பெரியார்



முதலிசை இராஜாஜி



பொன்மனச் செம்மல்
எம்.ஜி.ஆர்

டிசம்பர் திங்களில் மறைந்த தலைவர்களை நினைவு கூர்வோம்

நூற்றாண்டு விழா சங்கம் - A CENTENARY ASSOCIATION

தோற்றம்
1910



தமிழ்நாடு பொறியியல் சங்கம்
பொதுப்பணித்துறை
சேப்பாக்கம், சென்னை - 600 005.



நூற்றாண்டு
2010

அரசு ஆணை எண்: Ms. 822 நாள். 27.09.1928 அங்கீகரிக்கப்பட்டது

TAMILNADU ENGINEERING ASSOCIATION - PWD
CHEPAUK, CHENNAI - 600 005.

Website : www.tnengga.org

email id : tneapwd@yahoo.co.in

பொங்கும் நிதி

தமிழ்நாடுபொறியியல்சங்கம்தருமபுரிகிளையின்முன்னாள் செயலாளர் பொறியாளர். S.R.சுப்ரமணியம், இளம் பொறியாளர் அவர்கள் மரணமடைந்ததைத் தொடர்ந்து அவரது குடும்பத்திற்கு குடும்ப நலநிதித் தொகையாக ரூ. 50000/- க்கான வரைவோலை தமிழ்நாடு பொறியியல் சங்கத்தின் மேற்கு மண்டலச் செயலாளர் பொறியாளர் P.நடராஜன், தருமபுரி கிளையின் செயலாளர் பொறியாளர் T. வெங்கடேசன் மற்றும் பொருளாளர் பொறியாளர் M.பாலகிருஷ்ணன் ஆகியோர்களால்வழங்கப்பட்டது.

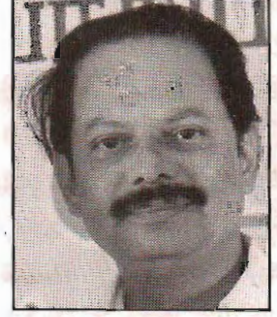




பொதுச் செயலாளர் மடல்



மடல் - 4 (2017 - 2018)



தொடரும்

நம் பயணம்

அன்பார்ந்த பொறியாளர் சகோதர, சகோதரிகளே! வணக்கம்!

மைய அரசின் ஏழாவது ஊதிய கமிஷன் அடிப்படையில் தமிழக அரசு ஊழியர்களுக்கான ஊதிய உயர்வு அரசாணைகள் வெளியிடப்பட்டன. அதன் தொடர்ச்சியாக அரசாணை எண். 328 நிதித் (ஊதிய) துறை நாள். 31.10.2017 வெளியிடப்பட்டுள்ளது. பொதுப்பணித்துறையில் செயற்பொறியாளர், உதவி செயற்பொறியாளர், உதவிப் பொறியாளர், தலைமை வரைதொழில் அலுவலர் ஆகிய பிரிவினர் உட்பட 20 துறைகளில் 52 பிரிவினர்களுக்கு அரசாணை எண். 242 நிதித் (ஊதிய) துறை நாள். 22.07.2013 மூலம் ஊதியக் குறைப்பு செய்யப்பட்டது. ஆனால் இந்த அரசாணைக்கு எதிராக நீதி மன்ற தடையாணை பெறப்பட்டு பழைய ஊதியமே வழங்கப்பட்டு வருகிறது.

எனவே மேற்கண்ட அரசாணை 328ன் படி இரண்டு வழிகள் கொடுக்கப்பட்டுள்ளது. ஒன்று புதிய ஊதிய கமிஷன்படி ஊதியம் பெற விரும்புகிறவர்களுக்கு மேற்கண்ட அரசாணை 242ன் படி ஊதியக் குறைப்பு செய்து 1.1.2006 முதல் ஊதிய நிர்ணயம் செய்து அதன்படி 1.1.2016 முதல் புதிய ஊதிய கமிஷன் சம்பளத்தை அமுல்படுத்துவது அல்லது உச்சநீதி மன்றத்தில் வழக்கு தீர்ப்பு வரும்வரை தற்பொழுது பெற்று வரும் ஊதியமே பெற்றுக் கொள்ளலாம் என்பது தான் அந்த இரண்டு வழிகள். உச்சநீதி மன்றம் என்ன தீர்ப்பு வழங்குமோ அதன்படிதான் முடிவு இருக்கும். பொறுத்திருந்து பார்ப்போம்.

அரசாணை எண். 1 பொது நாள் 2.1.1990 க்கு உச்சநீதி மன்றம் நமக்கு சாதகமாக அளித்த தீர்ப்பை எதிர்த்து நமது சகோதர சங்கம் (Clarification Petition) மறு சீராய்வு மனு தாக்கல் செய்துள்ளது. அதை உரிய முறையில் எதிர் கொள்வோம்.

உதவி செயற்பொறியாளர் பதவி உயர்வு சம்பந்தமான வழக்குகள் 15.11.2017, 22.11.2017 மற்றும் 29.11.2017 ஆகிய தேதிகளில் பட்டியலில்



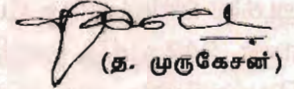
கடைசி எண்களில் இருந்ததால் விசாரணையை எட்டவில்லை. எனவே 29.11.2017 அன்று நமது வழக்கறிஞர் மூலமாக 30.11.2017 அன்றே விசாரணைக்கு எடுத்துக் கொள்ள வேண்டும் என்று மாண்புமிகு நீதியரசர் T.ராஜா அவர்களிடம் கோரிக்கை வைத்தோம். அதன்படி 4.12.2017 திங்கள் கிழமை விசாரணைக்கு எடுத்துக் கொள்வதாக தெரிவித்துள்ளார்கள். எனவே மேற்கண்ட வழக்கு 4.12.2017 அன்று விசாரணைக்கு வரும். விரைவில் வழக்கு முடித்து உதவி செயற்பொறியாளர் பதவி உயர்வு பட்டியல் பெற்று தர முயற்சி செய்து வருகிறோம்.

வாழ்க தமிழ்நாடு பொறியியல் சங்கம்

வளர்க பொறியாளர்களின் சங்க உணர்வு

தேச நலன் காப்போம்.

இத்துடன் இந்த மடலை நிறைவு செய்கிறேன். மீண்டும் அடுத்த மடலில் சந்திப்போம். நன்றி.


(த. முருகேசன்)
பொதுச் செயலாளர்

Er.D. MURUGESAN, General Secretary
Cell Nos.

9444 999 588
988 444 98 97

E.mail: d.murugavelsivan@gmail.com

பணி ஓய்வு பெற்றவர்கள்

(அரசாணை (வாலாயம்) எண். 620 பொதுப்பணித் (எப்1) துறை நாள் 30.11.2017)

வ.எண் பெயர் (திருவாளர்கள்)

பதவி

- | | |
|--------------------|-----------------------------|
| 1. R. நடராஜன் | உதவி செயற் பொறியாளர் |
| 2. R. பழனியப்பன் | உதவி செயற் பொறியாளர் (மின்) |
| 3. S. ஆறுமுகம் | உதவி செயற் பொறியாளர் |
| 4. J. கோவிந்தராஜ் | உதவி செயற் பொறியாளர் |
| 5. S. அறிவுக்கண்ணு | தலைமை வரைதொழில் அலுவலர் |
| 6. V. சிங்காரவேலு | உதவி இயக்குநர் (நிலவியல்) |

(ஆளுநரின் ஆணைப்படி)

எஸ்.கே. பிரபாகர்

அரசு முதன்மைச் செயலாளர்



Government of Tamil Nadu
2017



MANUSCRIPT SERIES

FINANCE [Pay Cell] DEPARTMENT

G.O.Ms.No.328, Dated 31st October 2017.

(Heyvilambi, Ippasi-14, Thiruvalluvar Aandu 2048)

ABSTRACT

OFFICIAL COMMITTEE, 2017 - Implementation of the recommendations of the Official Committee, 2017 on revision of pay and pension in respect of **employees drawing higher pay and pension based on court orders** - Orders - Issued.

Read the following:-

1. G.O.Ms.No.234, Finance (Pay Cell) Department, dated: 1-06-2009.
2. G.O.Ms.No. 257, 259, 263, 277, 279, 283, 287, 288, 290, 300, 303, 305, 312, 315, 317, 324, 331 & 335, Finance (Pay Cell) Department, dated: 26-08-2010.
3. G.O.Ms.No. 448 to 452, Finance (Pay Cell) Department, dated: 31-12-2010.
4. G.O.Ms.No.71, Finance (Pay Cell) Department, dated: 26-02-2011.
5. Government Letter No.17502/Pay Cell/Finance Department, dated: 28-03-2011.
6. G.O.Ms.No.242, Finance (Pay Cell) Department, dated:22-07-2013.
7. Govt. Letter No.46373/Pay Cell/2013-1, Finance Department, dated: 26-08-2013.
8. Govt. Letter No.46373/Pay Cell/2013-8, Finance Department, dated: 27-03-2014.
9. Govt. Letter No.53137/Pay Cell/2015-1, Finance Department, dated: 25-09-2015.
10. Govt. Letter No.60067/Pay Cell/2015-1, Finance Department, dated: 26-11-2015.
11. G.O.Ms.No.40, Finance (Pay Cell) Department, dated:22-02-2017.
12. G.O.Ms.No.189, Finance(Pay Cell) Department, dated:27-06-2017.
13. G.O.Ms.No.303, Finance(Pay Cell) Department, dated:11-10-2017.



ORDER:

In the Government Order first read above, orders were issued revising the pay scales of State Government employees, Teachers and employees of Local Bodies on a "pay scale to pay scale basis" based on the recommendations of Official Committee, 2009 notionally with effect from 01.01.2006 with monetary benefit from 01.01.2007. One of the major recommendations is to adopt the Pay Band and Grade Pay system similar to Government of India. Subsequently, an One Man Commission was constituted to go into the anomaly arising out of the recommendations of the Official Committee, 2009. Based on the recommendations of the One Man Commission, orders were issued in the Government Orders second read above including the revision of the scale of pay of the Assistant Engineers in Public Works Department / Highways Department from Rs.9300-34800 + Grade Pay Rs.4700 to Rs.15600-39100 + Grade Pay Rs.5400 and its promotional posts, Assistant Executive Engineers from Rs.15600-39100 + Grade Pay Rs.5400 to Rs.15600-39100 + Grade Pay Rs.6600 and Executive Engineers from Rs.15600-39100 + Grade Pay Rs.6600 to Rs.15600-39100 + Grade Pay Rs.7600. Accordingly, orders were issued giving effect to the above revision notionally from 01.01.2006 and with monetary benefit from 01.08.2010.

2. Subsequently, through a spate of representations from equivalent categories from other departments, it came to the notice of the Government in February 2011 that the One Man Commission had erroneously recommended the pay scales of Central Engineering Service (C.E.S.) officers (who are recruited to work at the Sub-Division level in Government of India after two years training like Civil Servants) with that of Assistant Engineer who work at the Section Level in the State i.e. a level below the Sub-Divisional level, i.e. at a level on par with Group-I Officers, to which they are not entitled. The appropriate comparison should have been only with the comparable post of Assistant Engineer in Central Public Works Department in Section Level and not with that of sub-divisional level. In the meantime similar parity in pay scale of Assistant Engineers had been extended to Agriculture Officers, Veterinary Assistant Surgeons and Inspector of Fisheries



with consequential upward revision for the promotion posts in each of these departments where the Joint Directors of these departments were given a huge jump from Pay Band-3 Rs.15600-39100 + Grade Pay Rs.7600 to Pay Band-4 Rs.37400-67000 + Grade Pay Rs.8700. This led to a series of anomalies in maintaining horizontal parity across various departments like Revenue, Rural Development, Co-operation, Hindu Religious and Charitable Endowments and Secretariat and that of All India Service Officers.

3. In order to rectify these anomalies, Government re-examined the recommendations of the One Man Commission and orders were issued in Government Order fourth read above downgrading the scales of pay of about 52 categories in various departments restoring them to their original levels that prevailed prior to the revision granted based on One Man Commission recommendations duly waiving the excess payments already disbursed in order to rectify the error.

4. Aggrieved by the above orders, several individual employees / associations filed a number of Writ Petitions in the Hon'ble High Court to quash the above Government Order. The Hon'ble High Court granted "Interim Stay" on the operation of the aforesaid Government Order. Subsequently, the High Court in its order dated: 8.3.2012 in W.P.Nos.7006/2011 and other Writ Petitions dismissed the Writ Petition with a direction to the Government to constitute a Pay Grievance Redressal Cell within a period of 4 weeks. Against this order, individual employees / Associations filed Writ Appeals in W.A.Nos.504, 505, 514 to 516/2012 and the Division Bench in its order dated 27.03.2012 in these Writ Appeals granted "Interim Stay" on the implementation of G.O.Ms.No.71, Finance (PC) Department, dated 26.02.2011 and the order of the Learned Single Judge except the para-32 of the order regarding constitution of Pay Grievance Redressal Cell.

5. In compliance of the orders of the Hon'ble High Court, a Pay Grievance Redressal Cell was constituted by Government to examine the representations received from Employees Association / HODs / Individual employees including the aggrieved petitioners in Writ Petitions filed challenging G.O.Ms.No.71, Finance (PC) Department,



dated 26.02.2011. The Pay Grievance Redressal Cell after holding personal hearings with Associations / Individuals / Writ Petitioners on their grievances and taking note of the hierarchical structure in the Central Government recommended that the scale of pay of Assistant Engineers and other equivalent posts in State Government be brought down from Pay Band-3 (Rs.15600-39100) + Grade Pay 5100 to Pay Band—2 in the pay scale of Rs.9300-34800 + Grade Pay 5100. However, the Grade Pay of Rs.5100/- already fixed in the Government Order fourth read above was retained as it maintains an appropriate difference of Rs.700/- in Grade Pay between Junior Engineers, who also act as a Section level Officers with lower diploma qualification. Accordingly, orders have been issued in Government Order sixth read above.

6. Several individuals and Associations filed Writ Petitions to quash the above Orders issued in the Government Order sixth read above. The Hon'ble Division Bench of the Madras High Court in its order dated: 27.02.2014 in W.A.No.504/2012 and a batch of Writ Petitions disposed the Writ Appeals and Writ Petitions on the ground that principles of Natural Justice was not followed before the reduction of pay and directed constitution of a fresh Pay Grievance Redressal Cell under Chairmanship of a Retired Judge.

7. Against the orders issued by the Hon'ble High Court Division Bench in W.A.No.504 of 2012 and batch cases dated: 27.02.2014, Government has filed 159 SLP's in the Hon'ble Supreme Court of India. The Hon'ble Supreme Court has granted stay of the impugned Judgment to the extent the fresh Pay Grievance Redressal Cell has been directed to be setup. The employees in the categories mentioned in the G.O.Ms.No.71, Finance (PC) Department, dated 26.02.2011 and G.O.Ms.No.242, Finance (PC) Department, dated 22.07.2013 continue to draw the higher pay scales in the light of the Court Orders from the year 2006 onwards and the SLP Nos. 35679 to 35383 of 2014 has been converted as Civil SLP Nos.10030 to 10154. Subsequently, it was brought to the notice of the Government that pay scales of Assistant Engineers and Horticulture Officers recruited as per the TNPSC notification for filling up posts in the scale of pay of Rs.9300-34800 + Grade Pay 5100 had also been erroneously fixed as Rs.15600-39100 +



Grade Pay 5400. Government therefore issued a letter in reference ninth read above, clarifying that the Assistant Engineers and equivalent categories are entitled only to the pay scale Rs.9300-34800 + Grade Pay 5400 and directed that the excess payment made to the individuals should be recovered after giving due notice to the individuals concerned. Aggrieved by the aforementioned clarification, individual employees who have been appointed after the issue of G.O.Ms.No.242, Finance (PC) Department, dated 22.07.2013 i.e. on or after 22.07.2013 filed Writ Petitions to quash the instructions issued in the Government letter ninth read above. The Hon'ble High Court has granted "Interim Stay" on the implementation of the instructions issued in the above Government Letter. Accordingly, necessary instructions have been issued in the Government Letter tenth read above keeping the Government Letter ninth read above in abeyance until further instructions. As such, the above employees stand to continue to draw the pay in the inadmissible higher pay scales till date.

8. Likewise there are cases filed by other employees including the basic servants in Municipal Administration Department drawing pay in the pay scale of Rs.5200-20200 + Grade Pay 1900 applicable to unskilled trade post for whom the appropriate pay scale is Rs.4800-10000 + Grade Pay 1300. These employees continue to draw higher pay scales by virtue of court orders. Similarly, the Grade Pay of the Statistical Inspectors of Statistics Department has been revised from Rs.9300-34800 + Grade Pay 4400 to Rs.9300-34800 + Grade Pay 4800 notionally with effect from 12.12.2007 with monetary benefit from 01.12.2013. Instead of revising the grade pay alone for these employees, their pay have been revised in the higher pre-revised scale of pay of Rs.7000-11500 initially with corresponding revision in the revised Pay Band-2 Rs.9300-34800 + Grade Pay 4800 to which they are not entitled to. They however continue to draw such undue benefit by virtue of the stay granted by the Hon'ble High Court in these cases.

9. The Official Committee 2017 has recommended that considering the pendency of Court Cases in Supreme Court as well as High Court, the pay scale of such of the category of employees drawing higher pay scale by virtue of Court Orders shall be made applicable in the revised pay structure based on the pay as revised and ordered on the



recommendations of Pay Grievance Redressal Cell 2012. Such employees can give an option either to revise their pay in the revised pay structure in the above manner or to continue to draw the pay which is drawn by them based on the interim orders of the Court whichever is financially advantageous to them. It has also recommended that whatever be the option so exercised, the same would be subject to the outcome of the final verdict of the Hon'ble Courts.

10. The Government after careful consideration has decided to implement the above recommendation of the Official Committee 2017. Accordingly, Government direct that all the category of employees who have filed court cases and are drawing higher pay scales / pension by virtue of court orders till date shall be permitted to migrate to the revised pay structure based on the pay ordered in Government Order sixth read above which is issued on the recommendations of Pay Grievance Redressal Cell 2012. Such employees shall exercise option to revise their pay in the above manner or to continue to draw the pay being drawn by them presently based on the interim order of the court whichever is financially advantageous to them. Whatever may be the option exercised by the employees, the same shall be subject to the outcome of the final verdict in the court cases pending in both Hon'ble High Court and Supreme Court and appropriate orders issued thereon by Government.

11. The above order is also applicable to the pensioners / family pensioners with respect to employees who have retired in the categories mentioned in the Government Orders fourth and sixth read above and who continue to draw higher pension / family pension by virtue of court orders. The Pension Pay Officer / Treasury Officers / Sub-Treasury Officers are requested to strictly comply the above orders in regulating the pension /family pension of such pensioners / family pensioners.

(BY ORDER OF THE GOVERNOR)

K.SHANMUGAM

ADDITIONAL CHIEF SECRETARY TO GOVERNMENT



FINANCE [Pay Cell] DEPARTMENT

G.O.Ms.No.305, Dated 13th October 2017.

(Heyvilambi, Puratasi-27, Thiruvalluvar Aandu 2048)

ABSTRACT

OFFICIAL COMMITTEE, 2017 - Recommendations of the Official Committee, 2017 on revision of pay and allowances - Revision of Rates of **House Rent Allowance and City Compensatory Allowance** - Orders - Issued.

Read the following:-

1. G.O.Ms.No.40, Finance (Pay Cell) Department, dated: 22-02-2017.
2. G.O.Ms.No.189, Finance (Pay Cell) Department, dated 27-06-2017.
3. G.O.Ms.No.303, Finance (Pay Cell) Department, dated:11-10-2017.

ORDER:

The Official Committee, 2017 constituted to examine revision of pay and allowances has inter-alia made recommendations regarding revision of House Rent Allowance and City Compensatory Allowance by retaining the existing slab rates suitably modifying the existing pay ranges based on the revised level pay and also based on the upgradation and reclassification of certain cities / towns.

2. The Government has carefully examined the recommendations of the Official Committee, 2017 and has decided to accept them. Accordingly, Government issue the following orders:-

(A) REVISED RATE OF HOUSE RENT ALLOWANCE

3. The revised rates of House Rent Allowance to employees in different pay ranges in the revised pay structure and different grades of cities and towns shall be as follows:-

Sl. No.	Revised Pay Range (Pay Level in Pay Matrix) [Rupees per mensem]	Amount of House Rent Allowance (Rupees per mensem)				
		Grade I(a)	Grade I(b)	Grade II	Grade-III	Grade-IV
(1)	(2)	(3)	(4)	(5)	(6)	(7)
(1)	Upto - 13600	1300	700	600	400	250
(2)	13601 - 17200	1500	1000	700	450	300
(3)	17201 - 21000	1800	1200	800	500	350



(4) 21001 - 23900	2100	1400	1000	700	400
(5) 23901 - 27200	2600	1700	1200	800	400
(6) 27201 - 30600	3100	2000	1500	1000	450
(7) 30601 - 35400	3600	2300	1700	1200	500
(8) 35401 - 37300	4200	2600	1800	1500	550
(9) 37301 - 41100	4700	3000	2300	1700	600
(10) 41101 - 44500	5200	3300	2600	1900	650
(11) 44501 - 50200	5700	3600	2900	2000	650
(12) 50201 - 51600	6200	3800	3100	2200	700
(13) 51601 - 54000	6800	4100	3200	2200	750
(14) 54001 - 55500	7300	4300	3200	2200	800
(15) 55501 - 56900	7500	4300	3200	2200	850
(16) 56901 - 64200	7800	4300	3200	2200	850
(17) 64201 and above	8300	4300	3200	2200	850

REVISED RATES OF HOUSE RENT ALLOWANCE IN LIEU OF FREE QUARTERS

4. (1) Higher rates of House Rent Allowance are admissible to employees entitled for rent free quarters but not provided with quarters. The revised rates of House Rent Allowance in lieu of rent free quarters shall be as follows:-

Sl. No.	Revised Pay Range (Pay Level in Pay Matrix) [Rupees per mensem]	Amount of House Rent Allowance (Rupees per mensem)				
		Grade I(a)	Grade I(b)	Grade II	Grade-III	Grade-IV
(1)	Upto - 13600	1700	1100	900	600	400
(2)	13601 - 17200	1900	1300	1100	700	450
(3)	17201 - 21000	1900	1600	1200	700	500
(4)	21001 - 23900	2500	1800	1400	900	550
(5)	23901 - 27200	3000	2100	1600	1100	600
(6)	27201 - 30600	3500	2400	1800	1200	650
(7)	30601 - 35400	4100	2400	2100	1500	650
(8)	35401 - 37300	4600	3000	2400	1700	700



(9)	37301 - 41100	5100	3400	2700	1900	750
(10)	41101 - 44500	5600	3700	2900	2100	800
(11)	44501 - 50200	6100	3900	3200	2200	850
(12)	50201 - 51600	6700	4200	3500	2400	900
(13)	51601 - 54000	7100	4500	3600	2400	900
(14)	54001 - 55500	7700	4700	3600	2400	950
(15)	55501 - 56900	8000	4700	3600	2400	1000
(16)	56901 - 64200	8200	4700	3600	2400	1000
(17)	64201 and above	8200	4700	3600	2400	1000

(2) The revised rates of House Rent Allowance in lieu of rent free quarters shall apply to all employees who are eligible for rent free quarters.

RECLASSIFICATION OF CITIES/TOWNS:

5. The present prevailing different grades shall be retained and some cities/towns shall be upgraded and reclassified for the eligibility of House Rent Allowance in different grades as detailed below:

Grades [1]	Existing Classification [2]	Revised Classification [3]
Grade-I (a)	Chennai City and places around the City at a distance not exceeding 32 Kms from City limits. If the radius of 32 Kms. falls within a part of a Panchayat Union, the entire Panchayat Union shall be taken for the purpose of giving House Rent Allowance (HRA) as admissible to Grade-I(a) place.	- No Change -
Grade-I (b)	Cities of Coimbatore and Madurai and places around them at a distance not exceeding 16 Kms from the city limits. If the radius of 16 Kms. falls within a part	Cities of Coimbatore (UA), Madurai (UA), Salem (UA), Tiruppur (UA), Tiruchirappalli (UA), Erode (UA) and places around them at a distance not exceeding 16 Kms. from the



	of a Panchayat Union, the entire Panchayat Union shall be taken for the purpose of giving House Rent Allowance (HRA) as admissible to Grade-I(b) place.	city limits and if the radius of 16 Kms. falls within a part of a Panchayat Union, the entire Panchayat Union shall be taken for the purpose of giving House Rent Allowance (HRA) as admissible to Grade-I(b) place.
Grade-II	Places classified as Grade-‘C’ by Government of India and places around 8 Kms from town limits. If the radius of 8 Kms. falls within a part of a Panchayat Union, the entire Panchayat Union shall be taken for the purpose of giving House Rent Allowance (HRA) as admissible to Grade-II place.	Places classified as Grade-‘C’ by Government of India in 2004 [List of places classified as Grade-C is appended to this table], all other Municipal Corporations and Special Grade Municipalities and places around 8 Kms from town limits. If the radius of 8 Kms. falls within a part of a Panchayat Union, the entire Panchayat Union shall be taken for the purpose of giving House Rent Allowance (HRA) as admissible to Grade-II place.
Grade-III	Places in Grade-III [Second TN Pay Commission, 1971]	All other Municipalities (except Special Grade) and Taluk Headquarters irrespective of local body status.
Grade-IV	Unclassified Places [wef 1-4-1993] Employees working in the unclassified places who were hitherto entitled to a flat rate of Rs.20/- per mens'm be paid HRA at the rates specified in lieu of Rural Service Incentive Allowance . They are therefore not entitled for RSIA on switching over to HRA.	Unclassified Places.



List of places classified as Grade-C by Government of India:

Ambur, Arakkonam, Arani, Aruppukkottai, Attur / Bhavani (UA), Bodinayakkanur / Chengalpattu, Chidambaram (UA), Coonoor (UA), Cuddalore / Dharapuram, Dharmapuri, Dindigul / Erode (UA) / Gobi-chettipalayam, Gudiyattam (UA) / Hosur / Kadaiyanallur, Kambam, Kanchipuram (UA), Karaikkudi (UA), Karur (UA), Kovilpatti, Krishnagiri, Kumbakonam (UA) / Mannargudi, Mayiladuthurai, Mettupalaiyam, Mettur / Nagappattinam (UA), Nagercoil, Namakkal, Neyveli (UA) / Palani (UA), Panruti, Paramakkudi, Pattukkottai, Pollachi (UA), Pudukkottai, Puliangudi / Rajapalayam, Ramanathapuram / Sankarankoil, Sivakasi (UA), Srivilliputtur / Theni-Allinagaram, Tenkasi, Thanjavur, Thiruvavarur, Tindivanam, Tiruchengode, Tirunelveli (UA), Tiruppattur, Tiruppur (UA), Tiruvannamalai, Thoothukkudi (UA) / Udhamandalam, Udumalaipettai / Valparai, Vanyambadi (UA), Vellore (UA), Villupuram, Virudhunagar, Virudhachalam.

RECOVERY OF RENT FOR OCCUPYING GOVERNMENT QUARTERS

6. (1) The Government also direct that in respect of employees in the Level-5 and below in the pay matrix and the employees who are entitled to the facility of rent free accommodation, no rent recovery shall be made as hitherto for occupying quarters provided by Government or its agencies. For others, the revised rent recovery shall be as indicated below:-

Sl. No.	Revised Pay Range [Rupees per mensem]	Recovery of Rent (Percentage per mensem)			
		Grade-I(a) and Grade-I(b)	Grade-II	Grade-III	Grade-IV
(1)	(2)	(3)	(4)	(5)	(7)
(1)	18201 - 26200	1.5	1.5	1	1
(2)	26201 - 48700	3	3	3	2
(3)	48701 and above	4	4	4	3

(2) The revised rent recovery shall take effect from **1st October, 2017**. The rent recovery already made at old rates with effect from 1-1-2016 to 30-9-2017 needs no revision even after the re-fixation of pay in the revised pay structure.

(3) The Government also direct that the Government employees occupying houses provided by Accommodation Controller and who pay



rent above the rate of rent prescribed for occupying Government quarters be allowed such amount in excess of the rent prescribed for occupation of Government quarters as House Rent Allowance subject to the maximum limit of House Rent Allowance eligible to them.

(B) REVISED RATE OF CITY COMPENSATORY ALLOWANCE

7. The cities of Tiruppur and Erode, which was classified as 'Y' by Government of India for the purpose of House Rent Allowance shall also be included for City Compensatory Allowance. Accordingly, revised rates of City Compensatory Allowance (CCA) for employees in different pay ranges in the revised pay structures shall be as follows:

Sl. No.	Revised Pay Range (Pay Level in the Pay Matrix) [Rupees per mensem]	Amount of City Compensatory Allowance (Rupees per mensem)	
		Chennai city and areas around the city at a distance not exceeding 32 Kms. from the city limits.	Cities of Coimbatore, Madurai, Salem, Tiruchirappalli, Tirunelveli, Tiruppur and Erode and areas around them at a distance not exceeding 16 Kms. from the city limits.
[1]	[2]	[3]	[4]
(1)	Below 20600	360	180
(2)	20601 - 30800	500	260
(3)	30801 - 41100	800	400
(4)	41101 and above	1200	720

8. The revised rates of House Rent Allowance and City Compensatory Allowance shall take effect from **1st October, 2017**.

9. These orders shall apply to the Government employees and teachers including employees of local bodies and also to the teachers and employees in aided educational institutions.

10. Amendments to the Tamil Nadu Special Pay and Allowances Rules will be notified separately.

(BY ORDER OF THE GOVERNOR)

**K.SHANMUGAM
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**



FINANCE [Pay Cell] DEPARTMENT
G.O.Ms.No.307, Dated 13th October 2017.

(Heyvilambi, Puratasi-27, Thiruvalluvar Aandu 2048)

ABSTRACT

OFFICIAL COMMITTEE, 2017 - Recommendations of the Official Committee, 2017 on revision of pay and allowances - Revision of Rates of **Travelling Allowance** - Orders - Issued.

Read the following:-

1. G.O.Ms.No.40, Finance (Pay Cell) Department, dated: 22-02-2017.
2. G.O.Ms.No.189, Finance (Pay Cell) Department, dated 27-06-2017.
3. G.O.Ms.No.303, Finance (Pay Cell) Department, dated 11-10-2017.

ORDER:

The Official Committee, 2017 constituted to examine revision of pay and allowances has inter-alia made recommendations regarding revision of Travelling Allowance.

2. The Government has carefully examined the recommendations of the Official Committee, 2017 and decided to accept them. Accordingly, the following orders are issued revising the rates of Travelling Allowance:-

**CLASSIFICATION OF EMPLOYEES FOR PURPOSE OF TRAVEL
ENTITLEMENTS**

3. The classification of employees for the purpose of Travelling Allowance shall be based on Pay Level of the employees in the Pay Matrix in the revised pay structure. The Grades of employees fixed based on the Pay Level drawn by the employees in the revised pay structure for the purpose of Travelling Allowance for the employees as detailed below:

Grades	Classification of Employees
[1]	[2]
Grade-I (a)	Employees drawing pay in Pay Level-28 and above in the Pay Matrix (including all officers of All India Services serving in the State drawing pay in Pay Level-13 and above in the Pay Matrix of All India Service Pay Rules).
Grade-I (b)	Employees drawing pay in Pay Level-25 and above in the Pay Matrix but below Pay Level-28 (including all officers of All India Services irrespective of the Pay Level serving in the State).
Grade-II	Employees drawing pay in Pay Level-13 and above in the Pay Matrix but below Pay Level-25.



Grade-III	Employees drawing pay in Pay Level-5 and above in the Pay Matrix but below pay in Pay Level-13.
Grade-IV	Employees drawing pay below Pay Level-5 in the Pay Matrix.

ENTITLEMENTS FOR JOURNEYS ON TOUR or TRAINING

4. The travel entitlements of Government employees while on tour and transfer shall be regulated as follows :

Grades	Travel Entitlements
[1]	[2]
Grade-I (a) Employees drawing pay in Pay Level-28 and above in the Pay Matrix (including all officers of All India Services serving in the State drawing pay in Pay Level-13 and above in the Pay Matrix of All India Service Pay Rules).	Air Journey or AC First Class by Rail irrespective of whether the journey is within or outside the State. Note: The Officers in Pay Level-32 in Pay Matrix (AIS Officers in Pay Level-14 and above in the Pay Matrix of All India Service Pay Rules) are eligible to travel by air in Executive Class.
Grade-I (b) Employees drawing pay in Pay Level-25 and above but below Pay Level-28 in the Pay Matrix (including all officers of All India Services irrespective of Pay Level serving in the State).	(i) Air Journey outside the State. (ii) First Class or AC Second Class by Rail for journey within or outside the State.
Grade-II Employees drawing pay in Pay Level-13 and above but below Pay Level-25 in the Pay Matrix.	First Class by Rail. Note: Wherever First Class is not available, travel in AC Third Class may be allowed on Official Tour or Leave Travel Concession. In case of journey to New Delhi where I Class is not available, travel in II Class AC Sleeper be allowed.
Grade-III and Grade-IV Employees drawing pay below Pay Level-13 in the Pay Matrix.	Second Class by Rail.



5. If the Travelling Allowance in terms of the revised entitlements now prescribed result in reduction of the existing entitlements in the case of any individual, groups or classes of employees, the entitlements, particularly in respect of mode of travel, class of accommodation, etc. the same shall not be lowered. Instead, they will continue to be governed by the earlier orders until they become eligible, in the normal course, for the higher entitlements in the revised pay.

DAILY ALLOWANCE

6. The revised rates of daily allowance for the employees in the following four grades shall be as follows:-

Grades	Revised D.A. Rate	
	In Chennai	In Other Places
[1]	[2]	[3]
Grade-I Employees drawing pay in Pay Level-25 and above (including officers of All India Service serving in the State).	Rs.800/-	Rs.400/-
Grade-II Employees drawing pay in Pay Level-13 and above but below Pay Level-25 in the Pay Matrix.	Rs.600/-	Rs.300/-
Grade-III Employees drawing pay in Pay Level-5 and above but below Pay Level-13 in the Pay Matrix.	Rs.400/-	Rs.200/-
Grade-IV Employees drawing pay below Pay Level-5 in the Pay Matrix.	Rs.320/-	Rs.160/-

**DAILY ALLOWANCE RATE FOR HALTS OUTSIDE THE STATE -
STAY IN STATE HEADQUARTERS AND OTHER PLACES WITHIN
AND OUTSIDE THE STATE**



7. The revised rates of daily allowance for halt in New Delhi and other State Headquarters other than Chennai, for stay in Chennai and for stay in other places within and outside the State including Union Territories shall be as follows :

Sl. No.	Category of Officers	New Delhi and All Other State Headquarters other than Chennai			Chennai			Other Places within and outside the State including Union Territories		
		Stay in Hotel		Stay in Guest House / Private [Boarding & Lodging]	Stay in Hotel		Stay in Guest House / Private [Boarding & Lodging]	Stay in Hotel		Stay in Guest House / Private [Boarding & Lodging]
		Lodging	Boarding		Lodging	Boarding		Lodging	Boarding	
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]
		Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
1.	Grade-I(a)	4500*	1000	1000	4500*	800	900	4500*	600	600
2.	Grade-I(b)	3000^	800	800	1800#	800	800	800	400	400
3.	Grade-II	2250	600	600	1050	600	600	600	300	300
4.	Grade-III	1150	400	400	750	400	400	450	200	200
5.	Grade-IV	900	320	320	600	320	320	320	160	160

* Reimbursement of upto Three Star Hotel subject to maximum of Rs.4500.

^ Reimbursement of upto Two Star Hotel subject to maximum of Rs.3000.

Reimbursement of upto Two Star Hotel subject to maximum of Rs.1800.

MILEAGE ALLOWANCE FOR JOURNEYS BY ROAD

8. The Mileage Allowance for journey performed by Car and by Motor Cycle / Scooter / Moped shall be revised as follows.-

Sl. No	Grades	Mileage Allowance for Journeys performed by	
		Car [Per Km]	Motor Cycle / Scooter / Moped [Per Km]
[1]	[2]	[3]	[4]
(1)	Grade-I Employees drawing pay in Pay Level-25 (Rs.59,300-1,87,700) or more including officers of All India Service serving in the State).	Rs.12	Rs.6
(2)	Grade-II Employees drawing pay in Pay Level-13 (Rs.35900-1,13,500) and above but below pay in Pay Level-25 (Rs.59,300-1,87,700).	Rs.12	Rs.6



(3) Grade-III Employees drawing pay in Pay Level-5 (Rs.18,200-57,900) and above but below pay in Pay Level-13 (Rs.35900-1,13,500).	...	Rs.6
(4) Grade-IV Employees drawing pay below pay in Pay Level-5 (Rs.18,200- 57,900).	...	Rs.6

FLAT CHARGE [TERMINAL CHARGES]

9. The Terminal Charges paid for the journey between residence, place of halt or work and Railway Station or Bus Terminal or Air Port shall be as detailed below.-

Grades	Flat Charge [Terminal Charges]	
	In Chennai	In Other Places
[1]	[2]	[3]
Grade-I Employees drawing pay in Pay Level-25 (Rs.59,300-1,87,700) or more including officers of All India Service serving in the State).	Rs.20/-	Rs.20/-
Grade-II Employees drawing pay in Pay Level-13 (Rs.35900-1,13,500) and above but below pay in Pay Level-25 (Rs.59,300-1,87,700).	Rs.20/-	Rs.20/-
Grade-III Employees drawing pay in Pay Level-5 (Rs.18,200-57,900) and above but below pay in Pay Level-13 (Rs.35900-1,13,500).	Rs.20/-	Rs.20/-
Grade-IV Employees drawing pay below pay in Pay Level-5 (Rs.18,200- 57,900).	Rs.20/-	Rs.20/-

TRAVELLING ALLOWANCE ON TRANSFER

10. Travel Entitlements on Transfer: The travel entitlements prescribed for tour shall be applicable in case of journeys on transfer. The general conditions of admissibility prescribed shall be, however, continued without any change.



11. Lumpsum Allowance: The lumpsum allowance payable under Transfer Travelling Allowance for packing/loading and unloading/unpacking shall be as shown below:—

Sl. No.	Grades	Transfer between station at a distance	
		Beyond 8 kms. but below 60 kms.	Beyond 60 kms.
[1]	[2]	[3]	[4]
(1)	Grade-I Employees drawing pay in Pay Level-25 (Rs.59,300-1,87,700) or more (including officers of All India Service serving in the State).	Rs.1800	Rs.3600
(2)	Grade-II Employees drawing pay in Pay Level-13 (Rs.35900-1,13,500) and above but below Pay Level-25 (Rs.59,300-1,87,700).	Rs.1350	Rs.2850
(3)	Grade-III Employees drawing pay in Pay Level-5 (Rs.18,200-57,900) and above but below Pay Level-13 (Rs.35900-1,13,500).	Rs.900	Rs.1950
(4)	Grade-IV Employees drawing pay below Pay Level-5 (Rs.18,200-57,900).	Rs.450	Rs.1050

12. Transportation of Personal Effects: There shall be no change in the maximum limits of personal effects permissible for claim of transportation charges by transfer by rail at railways' risk, lorry and the maximum limits shall continue as follows:

Sl. No.	Grades	By Goods Train, Lorry, etc.	By Passenger Train from out of col.(3)
[1]	[2]	[3]	[4]
(1)	Grade-I Employees drawing pay in Pay Level-25 (Rs.59,300-1,87,700) or more (including officers of All India Service serving in the State).	4500 Kg	200 Kg



(2)	Grade-II Employees drawing pay in Pay Level-13 (Rs.35900-1,13,500) and above but below Pay Level-25 (Rs.59,300-1,87,700).	2000 Kg	75 Kg
(3)	Grade-III Employees drawing pay in Pay Level-5 (Rs.18,200-57,900) and above but below Pay Level-13 (Rs.35900-1,13,500).	1000 Kg	40 Kg
(4)	Grade-IV Employees drawing pay below Pay Level-5 (Rs.18,200-57,900).	1000 Kg	40 Kg

13. The claim should be restricted to what would have been admissible had the personal effects been transported by passenger and goods trains upto the maximum limits allowed under each.

MONTHLY CEILING ON TRAVELLING ALLOWANCE

14. The existing monthly ceiling on Travelling Allowance in the revised pay structure shall be revised as follows.-

Sl. No.	Details	Revised Monthly ceiling limit	
		From	To
[1]	[2]	[3]	[4]
(1)	Consequent on the increase of the Basic Pay and taking note of the increase in Daily Allowance ordered above, the existing monthly ceiling on Travelling Allowance shall be reduced from 10% to 5% of revised pay. Wherever the existing ceiling is 15% and 12%, it shall be reduced to 8% and 6% of revised pay.	10%	5%
		15%	8%
		12%	6%
(2)	In respect of Officers having jurisdiction over more than one district and those having jurisdiction more than two districts, the monthly ceiling shall be at 6% of pay and at 7% of pay, respectively.	12%	6%
		13%	7%



FIXED TRAVELLING ALLOWANCE

15. The existing quantum of Fixed Travelling Allowance shall be enhanced by 100% wherever it has not been enhanced after the last pay revision subject to rounding off to next 50. However, the quantum of Fixed Travelling Allowance allowed to employees on percentage of basic pay shall be reduced to 50%.

CONVEYANCE ALLOWANCE

16. The existing rates of conveyance allowance paid to employee shall be enhanced by 100%.

**CONVEYANCE ALLOWANCE TO VISUALLY CHALLENGED,
LOCOMOTOR DISABLED AND HEARING IMPAIRED**

17. The existing allowance shall be enhanced as a special case from Rs.1,000/- per month to Rs.2,500/- per month. The other conditions for payment of this conveyance allowance shall be continued.

LEAVE TRAVEL CONCESSION

18. The existing entitlements shall continue in the revised pay structure without any change.

19. The terms and conditions governing the sanction of the above allowances shall remain unchanged except to the extent modified by this order.

20. The above orders shall take effect from **1st October, 2017**.

21. These orders shall apply to the Government employees and teachers including employees of local bodies and also to the teachers and employees in aided educational institutions.

22. Amendments to the Tamil Nadu Travel Allowance Rules, 2005 and Tamil Nadu Special Pay and Allowances Rules will be issued separately.

(BY ORDER OF THE GOVERNOR)

K.SHANMUGAM

ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

இரங்கல் செய்தி

தமிழ்நாடு பொறியியல் சங்கம் வேலூர் கிளை முன்னாள் உறுப்பினர் பொறியாளர் M.செந்தமிழ் செல்வன் உ.செ.பொ (ஓய்வு) அவர்கள் 23.11.2017 அன்று திருவண்ணாமலையில் இயற்கை எய்தினார்.



நன்கொடை

தமிழ்நாடு பொறியியல் சங்கம் சென்னை கிளை உறுப்பினர் பொறியாளர் R.நடராஜன் உ.செ.பொ (ஓய்வு) அவர்கள் தனது பொங்கும் நிதி முதிர்வு தொகை ரூ.1400 (ஆயிரத்து நானூறு மட்டும்) சங்க வளர்ச்சி நிதியாக வழங்கியுள்ளார்.

தமிழ்நாடு பொறியியல் சங்கம் திருநெல்வேலி - தூத்துக்குடி கிளை உறுப்பினர் பொறியாளர் M.B. தங்கஜெயலானி உ.பொ அவர்கள் தனது மகள் திருமணத்திற்காக ரூ.1000/- (ஆயிரம் மட்டும்) நன்கொடையாக வழங்கியுள்ளார்.

தமிழ்நாடு பொறியியல் சங்கம் கடலூர் கிளை உறுப்பினர் பொறியாளர் G.குணசேகரன் உ.பொ (ஓய்வு) அவர்கள் தனது பொங்கும் நிதி முதிர்வு தொகை ரூ.1400 (ஆயிரத்து நானூறு மட்டும்) சங்க வளர்ச்சி நிதியாக வழங்கியுள்ளார்.

பணி ஓய்வு பெற்றவர்கள்

செயல்முறை ஆணை எண்.எஸ்.1(2)/20002/2017 /நாள் 29.11.2017ன் படி 30.11.2017 பி.ப. அரசுப் பணியிலிருந்து ஓய்வு பெற்றவர்கள் விபரம்.

வ. எண்	பெயர் மற்றும் திருவாளர்கள்	பிறந்த தேதி	பதவி
1.	A. முஹம்மது சலாஹீத்தின்	28.11.1959	இளநிலைப் பொறியாளர்
ஓய்வு/- ரா. ஜெயசிங் முதன்மை தலைமைப் பொறியாளர், (கட்டடம்) தலைமைப் பொறியாளர் (கட்டடம்), சென்னை மண்டலம், மற்றும் தலைமைப் பொறியாளர், (பொது) பொபது			

மணந்தனர் வாழ்த்துகிறோம்

மணமகள்:

செல்வி. P. பிரதீபா, M.A.,B.Ed.,

த/பெ. Er. S. பாண்டியராஜ், B.Tech.,M.B.A

உதவி செயற்பொறியாளர்,

பொதுப்பணித்துறை, திண்டுக்கல்.

மணமகன்:

செல்வன். M.M. தேவ் மனோஜ், D.A.E.,B.E.,

மண நாள்: 26.11.2017 ஞாயிற்றுக்கிழமை

நிகழ்விடம் : P.V.K. மஹால், தாடிக்கொம்பு ரோடு,
திண்டுக்கல்.





List of Holidays 2018 (G.O Ms.No. 937 dt.7.11.2017)

Sl. No	Public Holidays	Date	Day
1.	New Year's Day	01.01.2018	Monday
2.	Pongal	14.01.2018	Sunday
3.	Thiruvalluvar Day	15.01.2018	Monday
4.	Uzhavar Thirunal	16.01.2018	Tuesday
5.	Republic Day	26.01.2018	Friday
6.	Telugu New Year's Day	18.03.2018	Sunday
7.	Mahaveer Jayanthi	29.03.2018	Thursday
8.	Good Friday	30.03.2018	Friday
9.	Annual closing of Accounts for Commercial Banks & Co-operative Banks	01.04.2018	Sunday
10.	Tamil New Year's Day and Dr. B.R. Ambedkar's Birthday	14.04.2018	Saturday
11.	May Day	01.05.2018	Tuesday
12.	Ramzan (Idul Fitr)	15.06.2018	Friday
13.	Independence Day	15.08.2018	Wednesday
14.	Bakrid	22.08.2018	Wednesday
15.	Krishna Jayanthi	02.09.2018	Sunday
16.	Vinayakar Chathurthi	13.09.2018	Thursday
17.	Muharram	21.09.2018	Friday
18.	Gandhi Jayanthi	02.10.2018	Tuesday
19.	Ayutha Pooja	18.10.2018	Thursday
20.	Vijaya Dasami	19.10.2018	Friday
21.	Deepavali	06.11.2018	Tuesday
22.	Milad-un-Nabi	21.11.2018	Wednesday
23.	Christmas	25.12.2018	Tuesday

தமிழ்நாடு பொறியியல் சங்கம் சேலம் கிளையின் முன்னாள் தலைவர் பொறியாளர் எஸ். ஆறுமுகம் உ.செ.பொ அவர்கள் பணி ஓய்வை முன்னிட்டு சேலம் கிளை தலைவர் பொறியாளர் கே.மெய்யழகன் அவர்கள் வாழ்த்து தெரிவித்தார்.



தமிழ்நாடு பொறியியல் சங்கம் சென்னை கிளை உறுப்பினர் பொறியாளர் ஆர்.நடராஜன் உ.செ.பொ அவர்கள் பணி ஓய்வை முன்னிட்டு சங்க பொறுப்பாளர்கள் வாழ்த்து தெரிவித்தனர்.



தமிழக அரசுக்கு கனிவான வேண்டுகோள்!

பொதுப்பணித்துறை நிர்வாகம் மேம்பட தமிழ்நாடு பொறியியல் பணிவிதிகளில் (Tamilnadu Engineering Service Rules) உள்ளது போல், மற்ற மாநிலங்களில் உள்ளதுபோல், மத்திய அரசில் உள்ளது போல் ஏற்கனவே தமிழக பொதுப்பணித்துறையில் கடைபிடித்ததுபோல் உதவி செயற்பொறியாளர் (Assistant Executive Engineer) பதவிகளில் 5.88% பதவிகளை நேரடி நியமனம் மூலம் தேர்வு செய்ய வேண்டுகிறோம்.



தமிழ்நாடு பொறியியல் சங்கம்

பொதுப்பணித்துறை,
சேப்பாக்கம், சென்னை-600 005.



நூற்றாண்டு விழா சங்கம் - A CENTENARY ASSOCIATION

தொலைபேசி : சங்கம் : 28525786
இல்லம் : 28551993

பொறியியல் கதிர்
PORIYIVAL KADHIR

அனுப்பநர்:
தமிழ்நாடு பொறியியல் சங்கம்
சேப்பாக்கம், சென்னை - 600 005.
முகவரி சரியில்லையேல் திருப்பி அனுப்பவும்



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